

Prevailing Wage Determination Schedule

County: SUMMIT
Determination Date: 01/09/2014
Expiration Date: 04/09/2014

THE FOLLOWING PAGES ARE PREVAILING RATES OF WAGES ON PUBLIC IMPROVEMENTS FAIRLY ESTIMATED TO BE MORE THAN THE AMOUNT IN O.R.C. SEC. 4115.03 (b) (1) or (2), AS APPLICABLE.

Section 4115.05 provides, in part: "Where contracts are not awarded or construction undertaken within ninety days from the date of the establishment of the prevailing wages, there shall be a redetermination of the prevailing rate of wages before the contract is awarded." The expiration date of this wage schedule is listed above for your convenience only. This wage determination is not intended as a blanket determination to be used for all projects during this period without prior approval of this Department.

Section 4115.04, Ohio Revised Code provides, in part: "Such schedule of wages shall be attached to and made a part of the specifications for the work, and shall be printed on the bidding blanks where the work is done by contract..."

The contract between the letting authority and the successful bidder shall contain a statement requiring that mechanics and laborers be paid a prevailing rate of wage as required in Section 4115.06, Ohio Revised Code.

The contractor or subcontractor is required to file with the contracting public authority upon completion of the project and prior to final payment therefore an affidavit stating that he has fully complied with Chapter 4115 of the Ohio Revised Code.

The wage rates contained in this schedule are the "Prevailing Wages" as defined by Section 4115.03, Ohio Revised Code (the basic hourly rates plus certain fringe benefits). These rates and fringes shall be a minimum to be paid under a contract regulated by Chapter 4115 of the Ohio Revised Code by contractors and subcontractors. The prevailing wage rates contained in this schedule include the effective dates and wage rates currently on file. In cases where future effective dates are not included in this schedule, modifications to the wage schedule will be furnished to the Prevailing Wage Coordinator appointed by the public authority as soon as prevailing wage rates increases are received by this office.

"There shall be posted in a prominent and accessible place on the site of work a legible statement of the Schedule of Wage Rates specified in the contract to the various classifications of laborers, workmen, and mechanics employed, said statement to remain posted during the life of such contract." Section 4115.07, Ohio Revised Code.

Apprentices will be permitted to work only under a bona fide apprenticeship program if such program exists and if such program is registered with the Ohio Apprenticeship Council.

Section 4115.071 provides that no later than ten days before the first payment of wages is due to any employee of any contractor or subcontractor working on a contract regulated by Chapter 4115, Ohio Revised Code, the contracting public authority shall appoint one of his own employees to act as the prevailing wage coordinator for said contract. The duties of the prevailing wage coordinator are outlined in Section 4115.071 of the Ohio Revised Code.

Section 4115.05 provides for an escalator in the prevailing wage rate. Each time a new rate is established, that rate is required to be paid on all ongoing public improvement projects.

A further requirement of Section 4115.05 of the Ohio Revised Code is: "On the occasion of the first pay date under a contract, the contractor shall furnish each employee not covered by a collective bargaining agreement or understanding between employers and bona fide organizations of Labor with individual written notification of the job classification to which the employee is assigned, the prevailing wage determined to be applicable to that classification, separated into the hourly rate of pay and the fringe payments, and the identity of the prevailing wage Coordinator appointed by the public authority. The contractor or subcontractor shall furnish the same notification to each affected employee every time the job classification of the employee is changed."

Work performed in connection with the installation of modular furniture may be subject to prevailing wage.

**THIS PACKET IS NOT TO BE SEPARATED BUT IS TO REMAIN COMPLETE AS IT IS SUBMITTED TO YOU.
(Reference guidelines and forms are included in this packet to be helpful in the compliance of the Prevailing Wage law.)**

wh1500



Prevailing Wage Contractor Responsibilities

ORC Chapter 4115: Wages And Hours On Public Works (Prevailing Wage)

General Information

Ohio's prevailing wage laws apply to all public improvements financed in whole or in part by public funds when the total overall project cost is fairly estimated to be more than \$73,891 for new construction or \$22,166 for reconstruction, enlargement, alteration, repair, remodeling, renovation, or painting.

- Thresholds are to be adjusted biennially by the Director of the Ohio Department of Commerce

Penalties for violation

Violators are to be assessed the wages owed, plus a penalty of 100% of the wages owed.

Intentional Violations

If an intentional violation is determined to have occurred, the contractor is prohibited from contracting directly or indirectly with any public authority for the construction of a public improvement. Intentional violation means "a willful, knowing, or deliberate disregard for any provision" of the prevailing wage law and includes but is not limited to the following actions:

- intentional failure to submit payroll reports as required, or knowingly submitting false or erroneous reports
- intentional misclassification of employees for the purpose of reducing wages
- intentional misclassification of employees as independent contractors or as apprentices
- intentional failure to pay the prevailing wage
- intentional failure to comply with the allowable ratio of apprentices to skilled workers as required by the regulations established by Ohio Department of Commerce, Wage and Hour Bureau
- intentionally employing an officer, of a contractor or subcontractor, that is known to be prohibited from contracting, directly or indirectly, with a public authority

Responsibilities

A. Pay the prevailing rate of wages as shown in the wage rate schedules issued by the Ohio Department of Commerce,

Wage and Hour Bureau, for the classification of work being performed.

1. Wage rate schedules include all modifications, corrections, escalation's, or reductions to wage rates issued for the project.
2. Overtime must be paid at time and one-half the employee's base hourly rate. Fringe benefits are paid at straight time rate for all hours including overtime.
3. Prevailing wages must be paid in full without any deduction for food, lodging, transportation, use of tools, etc. unless, the employee has voluntarily consented to these deductions in writing. The public authority and the Chief of DOC Wage and Hour Bureau must approve these deductions as fair and reasonable. Consent and approval must be obtained before starting the project.

B. Use of Apprentices and Helpers cannot exceed the ratios permitted in the wage rate schedules.

1. Apprentices must be registered with the Ohio State Apprenticeship Council.
2. Contractors must provide the Prevailing Wage Coordinator a copy of the Apprenticeship Agreement for each apprentice on the project.

C. Keep full and accurate payroll records available for inspection by any authorized representative of the Ohio Bureau of

Wage and Hour or the contracting public authority, including the Prevailing Wage Coordinator.

Records should

include but are not limited to:

1. Time cards, time sheets, daily work records, etc.
2. Payroll ledger\journals and canceled checks\check register.
3. Fringe benefit records must include program name, address, account number, and canceled checks.
4. Records made in connection with the public improvement must not be removed from the State for one year following the completion of the project.

5. Out-of-State Corporations must submit to the Ohio Secretary of State the full name and address of their Statutory Agent in Ohio.

D. Prevailing Wage Rate Schedule must be posted on the job site where it is accessible to all employees.

E. Prior to submitting the initial payroll report, supply the Prevailing Wage Coordinator with your project dates to schedule reporting of your payrolls.

F. Supply the Prevailing Wage Coordinator a list of all subcontractors including the name, address, and telephone number for each.

1. Contractors are responsible for their subcontractors' compliance with requirements of Chapter 4115 of the Ohio Revised Code.

G. Before employees start work on the project, supply them with written notification of their job classification, prevailing wage rate, fringe benefit amounts, and the name of the Prevailing Wage Coordinator for the project.

H. Supply all subcontractors with the Prevailing Wage Rates and changes.

I. Submit certified payrolls within two (2) weeks after the initial pay period. Payrolls must include the following information:

1. Employees' names, addresses, and social security numbers.
 - Corporate officers\owners\partners and any salaried personnel that do physical work on the project are considered employees. All rate and reporting requirements are applicable to these individuals.
2. Employees' work classification.
 - Be specific about the laborers and/or operators
 - For all apprentices, show level/year and percent of journeyman's rate
3. Hours worked on the project for each employee.
 - The number of hours worked in each day and the total number of hours worked each week.
4. Hourly rate for each employee.
 - The minimum rate paid must be the wage rate for the appropriate classification. The Department's Wage Rate Schedule sets this rate.
 - All overtime worked is to be paid at time and one-half for all hours worked more than forty (40) per week.
5. Where fringes are paid into a bona fide plan instead of cash, list each benefit and amount per hour paid to program for each employee.
 - When the amount contributed to the fringe benefit plan and the total number of hours worked by the employee on all projects for the year are documented, the hourly amount is calculated by dividing the total contribution of the employer by the total number of hours worked by the employee.
 - When the amount contributed to the fringe benefit is documented but not the total hours worked, the hourly amount is calculated by dividing the total yearly contribution by 2080.
6. Gross amount earned on all projects during the pay period.
7. Total deductions from employee's wages.
8. Net amount paid.

J. The reports shall be certified by the contractor, subcontractor, or duly appointed agent stating that the payroll is correct and complete; and that the wage rates shown are not less than those required by the O.R.C. 4115.

K. Send a Final Affidavit to the Prevailing Wage Coordinator upon the completion of the project.

§ 4115.05. Locally prevailing wage rates to determine minimum contract wage.

The prevailing rate of wages to be paid for a legal day's work, as prescribed in section 4115.04 of the Revised Code, to laborers, workers, or mechanics upon public works shall not be less at any time during the life of a contract for the public work than the prevailing rate of wages then payable in the same trade or occupation in the locality where such public work is being performed, under collective bargaining agreements or understandings, between employers and bona fide organizations of labor in force at the date the contract for the public work, relating to the trade or occupation, was made, and collective bargaining agreements or understandings successor thereto.

Serving laborers, helpers, assistants and apprentices shall not be classified as common labor and shall be paid not less at any time during the life of a contract for the public work than the prevailing rate of wages then payable for such labor in the locality where the public work is being performed, under or as a result of collective bargaining agreements or understandings between employers and bona fide organizations of labor in force at the date the contract for the public work, requiring the employment of serving laborers, helpers, assistants, or apprentices, was made, and collective bargaining agreements or understandings successor thereto.

Apprentices will be permitted to work only under a bona fide apprenticeship program if such program exists and is registered with the Ohio apprenticeship council.

The allowable ratio of apprentices to skilled workers permitted to work shall not be greater than the ratio allowed the contractor or subcontractor in the collective bargaining agreement or understanding referred to in this section under which the work is being performed.

In the event there is no such collective bargaining agreement or understanding in the immediate locality, then the prevailing rates of wages in the nearest locality in which such collective bargaining agreements or understandings are in effect shall be the prevailing rate of wages, in such locality, for the various occupations covered by sections 4115.03 to 4115.16 of the Revised Code.

The prevailing rate of wages to be paid for a legal day's work, to laborers, workers, or mechanics, upon any material to be used in or in connection with a public work, shall be not less than the prevailing rate of wages payable for a day's work in the same trade or occupation in the locality within the state where such public work is being performed and where the material in its final or completed form is to be situated, erected, or used.

Every contract for a public work shall contain a provision that each laborer, worker, or mechanic, employed by such contractor, subcontractor, or other person about or upon such public work, shall be paid the prevailing rate of wages provided in this section.

No contractor or subcontractor under a contract for a public work shall sublet any of the work covered by such contract unless specifically authorized to do so by the contract.

Where contracts are not awarded or construction undertaken within ninety days from the date of the establishment of the prevailing rate of wages, there shall be a redetermination of the prevailing rate of wages before the contract is awarded. Upon receipt from the director of commerce of a notice of a change in prevailing wage rates, a public authority shall, within seven working days after receipt thereof, notify all affected contractors and subcontractors with whom the public authority has contracts for a public improvement of the changes and require the contractors to make the necessary adjustments in the prevailing wage rates.

If the director determines that a contractor or subcontractor has violated sections 4115.03 to 4115.16 of the Revised Code because the public authority has not notified the contractor or subcontractor as required by this section, the public authority is liable for any back wages, fines, damages, court costs, and attorney's fees associated with the enforcement of said sections by the

director for the period of time running until the public authority gives the required notice to the contractor or subcontractor.

On the occasion of the first pay date under a contract, the contractor or subcontractor shall furnish each employee not covered by a collective bargaining agreement or understanding between employers and bona fide organizations of labor with individual written notification of the job classification to which the employee is assigned, the prevailing wage determined to be applicable to that classification, separated into the hourly rate of pay and the fringe payments, and the identity of the prevailing wage coordinator appointed by the public authority. The contractor or subcontractor shall furnish the same notification to each affected employee every time the job classification of the employee is changed.

HISTORY: GC § 17-4a; 116 v 206; 118 v 587; Bureau of Code Revision, 10-1-53; 128 v 935 (Eff 11-9-59); 131 v 992 (Eff 11-3-65); 135 v H 1171 (Eff 9-26-74); 137 v H 1129 (Eff 9-25-78); 141 v H 238 (Eff 7-1-85); 146 v S 162 (Eff 10-29-95); 148 v H 471. Eff 7-1-2000.

The effective date is set by section 12(A) of HB 471.

PREVAILING WAGE NOTIFICATION TO EMPLOYEE

4115.05On the occasion of the first pay date under a contract, the contractor or subcontractor shall furnish each employee not covered by a collective bargaining agreement or understanding between employers and bona fide organizations of labor with individual written notification of the job classification to which the employee is assigned, the prevailing wage determined to be applicable to that classification, separated into the hourly rate of pay and the fringe payments, and the identity of the prevailing wage coordinator appointed by the public authority. The contractor or subcontractor shall furnish the same notification to each affected employee every time the job classification of the employee is changed.

Project Name:		Job Number:	
Contractor:			
Project Location:			
Jobsite posting of prevailing wage rates located:			
Prevailing Wage Coordinator		Employee	
Name: City of Akron - Engineering Bureau - Larry Thomas		Name:	
Street: 166 South High Street, Room 701		Street:	
City: Akron		City:	
State / Zip: Ohio 44308		State / Zip:	
Phone: 330-375-2374		Phone:	
You will be performing work on this project that falls under these classifications. You will be paid the appropriate rate for the type of work you are performing.			
Classification	Prevailing Wage Rate Total Package	Minus Your Fringe Benefits	Your Hourly Base Rate
Hourly fringe benefits paid on your behalf by this company.			
Fringe	Amount	Fringe	Amount
Health Insurance		Health Insurance	
Life Insurance		Holiday	
Pension		Sick Pay	
Bonus		Training	
Other		TOTAL HOURLY FRINGES	
Contractor's Signature:		Date:	
Employee's Signature:		Date:	

Prevailing Wage Notice

www.obes.org

Ohio Bureau Of Employment Services, Wage & Hour Division is NOW on the internet and ready to accept wage requests for your projects electronically. All you need is an E-Mail Address.

This is what it all means:

1. All Public Authorities can view and print the wage rates they need for their projects.
2. All Public Authorities will receive notifications of all wage rate changes by E-mail.

This service is also available to the public. This means that if you are a Public Authority that uses outside services, ie: contractors, architects, project managers and engineers, you can receive these wage rates via the internet for inclusion in your bid specifications.

Contractors/Architects, & Engineers can also view wage rates and receive notification of changes by internet e-mail. The only thing that is required is an e-mail address.

The following pages are instructions as to how to get ON-LINE.

The on-line viewing of wage rates and notification of wage rate changes should enable you to receive this information in a more efficient manner.

This division would like to thank all of our customers for their cooperation and help during this transition.

If you have any questions please call or email this division. 614 728-8683



Instructions for Using the Ohio Wage and Hour Division Web Site to Access Wage Rate Information

December 2, 2009

The Wage and Hour Web Site

The Ohio Wage and Hour Division web site is located under the Ohio Department of Commerce - Bureau of Labor & Worker Safety and has been recently re-designed in an effort to make access to the wage rates more efficient for Division customers. Internal and external cost reductions were also accomplished by the re-design. New procedures have been established for accessing the wage rate information through the web site from the documents within the wage rate database. This document contains instructions on those procedures.

How to View Wage Rate Data

The Ohio Wage and Hour web site is connected to a database which has the latest wage rate information that the Division currently has calculated. Access to the internet is, of course, required to obtain the wage rate information in this manner. The following procedure will help in finding the website on the internet:

- 1) Establish a connection to the internet
- 2) Open the following location, <http://www.com.ohio.gov/laws> this will take you to the Ohio Department of Commerce - Bureau of Labor & Worker Safety services web site.
- 3) Once the web site is open the top banner of the Wage and Hour home page should look like this:



- 4) To gain entry into the database which contains the wage rates click on "[View Wage Rates](#)" which is on the home page.

- 5) The system will then request that the user submit three basic bits of information in order to gain access to the data. These bits of information include; “Your Name”, “Your E-Mail”, and “Password” to login. When the system requests this information the prompt should look like this;

The screenshot shows the Ohio Department of Commerce Bureau of Labor & Worker Safety website. The header includes the Ohio.gov logo and navigation links: forms, contacts, about LAWS, and search. Below the header is a navigation bar with links for Consumers, Business, and License/Permit Holders & Applicants. The main content area is titled "Prevailing Wage Rates Authentication" and contains instructions: "You must type your name, email, and password exactly. Then click the 'Login' button to view the wage rates." Below the instructions is a login form with fields for "Your Name:", "Your E-Mail:", and "Password:", followed by a "Login" button. At the bottom of the form area are three links: "Register Online (I have not previously registered.)", "Email me my Password", and "Modify my Registration Information".

- 6) If you have not previously registered, click on the “Register Online” link to set up “Your Name”, “Your E-Mail” and “Password”.
- 7) After you click on “Register Online” the screen will look as shown below and on the next page.

Prevailing Wage Rates Information

Step 1. Public Authority Information

If you have previously requested wage rates please find the name of your organization in the list. If you can not find your name in the list enter your organization or individual name in the "Name" field. Select what type of user you are.

The screenshot shows the "Step 1. Public Authority Information" form. It has two sections: "Existing Owner/Public Authority Name:" and "New Owner/Public Authority Name:". The "Existing Owner/Public Authority Name:" section has a dropdown menu with "A" selected and a search field with "-Select-". The "New Owner/Public Authority Name:" section has a text input field. Below these sections is the "Type of User:" section with four radio buttons: "Public Authority", "Company", "Contractor", and "Individual".

Step 2. Project Information

Please use the small drop down arrow to find your project. If not found, please enter it in the "New Project Name" line. If you do not know what project to select or enter, type in "project unknown". Enter the following Mandatory information: your Name, a Password that you will remember, and a valid e-mail address.

Note: If you do not enter a valid email address, you will not be able to login the next time you visit our site.

Existing Project Name:

- OR -

New Project Name:

Prevailing Wage Coordinator or Your Information

Your Name: (required)


Your E-Mail: (required - valid email address)

Password: (required)

Step 3. Prevailing Wage Rates Agreement

If all information is correct and you are a legitimate user of prevailing wage rate information, then click "I Agree". You will then have access rights for viewing wage rates for the current browser session. If information is not correct please click: "Start Over".

- 8) Follow Steps 1 through 3 with your organization's name and type of user, project name if known, and "Your Name", "Your E-Mail" and "Password".
- 9) By clicking the "I Agree" button the information will be transmitted to the Wage and Hour server. Access will be granted for a period of 24 hours. The next screen that pops up will be a search engine that assists one in narrowing down the 39,000 plus documents. It looks like the following;



- forms
- contacts
- about LAWS
- search

Ohio Department of Commerce

Bureau of Labor & Worker Safety

[Consumers](#)[Business](#)[License/Permit Holders & Applicants](#)[Other Government Agencies](#)

Prevailing Wage Rates

Select the classification. Choose any combination of the following categories, by using the down arrows. Then click the "View Wage Rates" button.

Classification

County

Union

- 10) By using the drop down arrows to the right of each line, one can select which wage rates to call up. By leaving select in the line, all the wage rates for that particular category will be called up. When each category has the appropriate selection, then the "View Wage Rates" button can be clicked.

11) It will produce a pop up chart that lists the selections chosen and which looks like this;

[Back to wage rate search](#) [Back to Home](#)

Classification = **Truck Driver**, County = **SUMMIT**, Union = **All**

Classification	County	Union	Effective	Expires	Posted
Truck Driver	SUMMIT	Truck Driver Bldg & Hwy Class 1 Locals 20,40,92,92b,100,175,284,438,377,505,637,908,957	5/1/2009		7/10/2007
Truck Driver	SUMMIT	Truck Driver Bldg & Hwy Class 2 Locals 20,40,92,92b,100,175,284,438,377,505,637,908,957	6/4/2009		6/4/2009

[Back to home](#)

- 12) Most charts will have more than one row of clickable items. Clicking on any of the underlined items in the chart will bring the wage rates up for that item. This will be in the format of a form, which is printable. Use whichever "Effective" date that covers the construction period for your local authority project, or the latest rate posted. The wage rate form will look like the example on the next page.
- 13) To escape from the form when done viewing or printing, simply click the browser's "back" button to return to the previous screen. Another item in the chart (if there is more than one) may then be chosen and viewed.
- 14) If you return to the site within 24 hours and click on the "View Wage Rates" icon, the system will skip the log on procedure and immediately present the selection view with the classification, county, or union selection lines as shown in items numbered 10 and 11. If you return after a 24 hour period, you will be required to repeat the log on procedure as described in steps 1 through 12.

Prevailing Wage Rate Skilled Crafts

Name of Union: Truck Driver Bldg & Hwy Class 2
Locals 20,40,92,92b,100,175,284,438,377,505,637,908,957

Change # : CN1-2009BldgHwyHwy

Craft : Truck Driver Effective Date : 06/04/2009 Last Posted : 06/04/2009

			Fringe Benefit Payments													
			BHR	H&W	Pension		App Tr.		Vac.		Annuity		Other		Total PWR	Overtime Rate
Classification																
Truck Driver CLASS 2 Tractor Trailer-Semi Tractor Trucks-Pole Trailers-Ready Mix Trucks-Fuel Trucks-Asphalt-Oil Spraybar men-5 Axel & Over -Belly Dumps-End Dumps-Articulated Dump Trucks-Low boys-Heavy duty Equipment (irrespective of load carried) when used exclusively for transportation-Truck Mechanics (when needed)	\$22.50		\$6.11	\$4.90		\$0.50		\$0.00		\$0.00		\$0.00		\$34.01	\$45.26	
Apprentice				Percent												
First 6 months				64.00	\$14.40	\$6.11	\$4.90		\$0.50	\$0.00		\$0.00	\$0.00		\$25.91	\$33.11
7-12 months				67.95	\$15.29	\$6.11	\$4.90		\$0.50	\$0.00		\$0.00	\$0.00		\$26.80	\$34.44
13-18 months				71.99	\$16.20	\$6.11	\$4.90		\$0.50	\$0.00		\$0.00	\$0.00		\$27.71	\$35.81
19-24 months				75.95	\$17.09	\$6.11	\$4.90		\$0.50	\$0.00		\$0.00	\$0.00		\$28.60	\$37.14
25-30 months				80.00	\$18.00	\$6.11	\$4.90		\$0.50	\$0.00		\$0.00	\$0.00		\$29.51	\$38.51
31-36 months				85.00	\$19.12	\$6.11	\$4.90		\$0.50	\$0.00		\$0.00	\$0.00		\$30.63	\$40.20
37-42 months				90.00	\$20.25	\$6.11	\$4.90		\$0.50	\$0.00		\$0.00	\$0.00		\$31.76	\$41.89
43-48 months				95.00	\$21.37	\$6.11	\$4.90		\$0.50	\$0.00		\$0.00	\$0.00		\$32.89	\$43.57

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

3 Journeymen to 1 Apprentice
per company/project

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note :

Details :

** Asphalt - Oil spraybar man when operating from cab shall receive \$0.20 cents per hour above their Basic Hourly Rate.



PREVAILING WAGE THRESHOLD LEVELS IMPORTANT NOTICE

Before advertising for bids, contracting, or undertaking construction with its own forces to construct a public improvement, the Public Authority shall have the Ohio Department of Commerce-Division of Industrial Compliance Bureau of Wage and Hour Administration determine the prevailing rates of wages for workers employed on the public improvement. The wage determination must be included in the project specifications and printed on the bidding blanks where work is done by contract.

As of September 29, 2012:

“New” construction threshold level has been adjusted to :	\$200,000
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“Reconstruction, enlargement, alteration, repair, remodeling, renovation, or painting” threshold level has been adjusted to:	\$60,000
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A) The threshold for new construction will increase to: \$250,000 beginning September 29, 2013.

B) The threshold for reconstruction will increase to: \$75,000 beginning September 29, 2013.

As of January 1, 2012:

“New” construction that involves roads, streets, alleys, sewers, ditches and other works connected to road or bridge construction threshold level has been adjusted to:	\$82,137
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“Reconstruction, enlargement, alteration, repair, remodeling, renovation, or painting” that involves roads, streets, alleys, sewers, ditches and other works connected to road or bridge construction threshold level has been adjusted to:	\$24,609
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A) Thresholds are to be adjusted biennially by the Director of the Ohio Department of Commerce.

B) Biennial adjustments to threshold levels are made according to the Price Deflator for Construction Index, United States Department of Commerce, Bureau of the Census*, but may not increase or decrease more than 3% for any year.

*Please note, in the absence of a published Price Deflator for Construction Index, the threshold adjustment is calculated using the Building Cost for Skilled Labor Index published by McGraw-Hill’s Engineering News-Record.

If there are questions concerning this notification, please contact:

Ohio Department of Commerce
Division of Industrial Compliance
Bureau of Wage and Hour Administration
6606 Tussing Road, PO Box 4009
Reynoldsburg, Ohio 43068-9009
614-644-2239
TTY/TDD: 1-800-750-0750

www.com.ohio.gov

CERTIFIED PAYROLL REPORT

Employer Name & Address				Name of General / Prime Contractor				Project Name & Location					Contracting Public Authority										
Check if subcontractor <input type="checkbox"/>				Week Ending				Payroll # <div style="text-align: right;">Page _____ Of _____</div>					Project Number										
1. Employee Name, Address and Social Security Number		2. Work Class	3. Hours Worked - Day & Date						4. Project Total Hrs.	5. Base Rate	6. Project Gross	7. Fringes: Cash <input type="checkbox"/> Approved Plans <input type="checkbox"/> Cash & Approved Plans <input type="checkbox"/>					8. Total Hours All Jobs	9. Total Gross All Jobs	10. Taxes Withheld	11. Other Deducts	12. NET Paid		
			OT																				
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Date _____ My signature on this form signifies that I pay, or supervise the payment of the employees shown above. I am certifying: 1) That during the pay period reported on this form, all hours worked on this project have been paid at the appropriate prevailing wage rate for the class of work done. 2) That the fringe benefits have been paid as indicated above. 3) That no rebates or deductions have been or will be made, directly or indirectly from the total wages earned, other than permissible deductions as defined in the Ohio Revised Code Chapter 4115. 4) That apprentices are registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training. The willful falsification of any of the above statements may subject the contractor or subcontractor to civil or criminal prosecution.

Name and Title _____

Signature _____

AFFIDAVIT OF CONTRACTOR

STATE OF OHIO) SS
COUNTY OF SUMMIT)

Date _____

Now comes _____ who being duly
sworn under oath says he is the _____

(officer or owner)
of _____
(contractor)

the contractor under contract with The City of Akron, Ohio, for the improvement
of _____ dated _____; that under
said
contract the _____
(contractor)

has completed all its work; that all of the laborers of every class and category employed by it have been
paid in full for their services, fully complying with the laws of the State of Ohio concerning wages and
hours as contained in Chapter 4115 of the Revised Code and/or the Federal Davis-Bacon Act and
related Labor Acts contained in 29 CFR Part 5; that all materials, services, machinery, fuel, appliances
and fixtures of every kind and description furnished under said contract have been paid for in full; and
that there are no unpaid subcontractors or other persons or corporations who dealt with
who can make claim _____
(contractor)

against the City of Akron, under said contract for unsatisfied accounts, demands or liens in any sum
whatsoever.

(officer or owner)

Sworn to before me and subscribed in my presence at _____
this _____ day of _____, 201__.

(Notary Public)

AFFIDAVIT OF SUBCONTRACTOR

STATE OF OHIO) SS
COUNTY OF SUMMIT)

Date_____

Now comes _____ who being duly
sworn under oath says he is the _____
(officer or owner)

of _____
(subcontractor)

,the subcontractor under contract with _____
(contractor)

for the improvement of _____

dated _____; that under said

contract the _____
(subcontractor)

has completed all its work; that all of the laborers of every class and category employed by it have been paid in full for their services, fully complying with the laws of the State of Ohio concerning wages and hours as contained in Chapter 4115 of the Revised Code and/or the Federal Davis-Bacon Act and related Labor Acts contained in 29 CFR Part 5; that all materials, services, machinery, fuel, appliances and fixtures of every kind and description furnished under said contract have been paid for in full; and that there are no unpaid sub-contractors or other persons or corporations who dealt with _____
(subcontractor)

who can make claim against the City of Akron, under said contract for unsatisfied accounts, demands or liens in any sum whatsoever.

(officer or owner)

Sworn to before me and subscribed in my presence at _____
this _____ day of _____, 201____.

(Notary Public)

Name of Union: Asbestos Local 84 Heat & Frost Insulators

Craft : Asbestos Worker Effective Date : 12/18/2013 Last Posted : 12/18/2013

[illegible]

Ratio :

Jurisdiction (* denotes special jurisdictional note) :

ASHLAND, ASHTABULA*, CARROLL,
COLUMBIANA, COSHOCTON, ERIE*,
HARRISON, HOLMES, MAHONING, MEDINA,
PORTAGE, RICHLAND, STARK, SUMMIT,
TRUMBULL, TUSCARAWAS, WAYNE

Details :

The removal of all insulation materials, whether they contain asbestos or not, from mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) is recognized as being the exclusive work of the Asbestos

Workers.

On all mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) that are going to be demolished, the removal of all insulating materials whether they contain asbestos or not shall be the exclusive work of the Laborers.

Special Jurisdictional Note : Butler County:(townships of Fairfield,Hanover,Liberty,Milford,Morgan,Oxford,Ripley,Ross,StClair,Union & Wayne.) (Lemon & Madison) Warren County: (townships of: Deerfield, Hamilton, Harlan, Salem, Union & Washington). (Clear Creek, Franklin, Mossie, Turtle Creek & Wayney). Ashtabula County: (post offices & townships of Ashtabula, Austinburg, Geneva, Harperfield, Jefferson, Plymouth & Saybrook) (townships of Andover, Cherry Valley, Colbrook, Canneaut, Denmark, Dorset, East Orwell, Hartsgrove, Kingville, Lenox, Monroe,Morgan,New Lyme,North Kingsville, Orwell, Pierpoint, Richmond Rock Creek, Rome, Sheffield, Trumbull, Wayne, Williamsfield & Windsor) Erie County:(post offices & townships of Berlin, Berlin Heights,Birmingham,Florence ,Huron, Milan, Shinrock & Vermilion)

Details :

Asbestos & lead paint abatement including,but not limited to the removal or encapsulation of asbestos & lead paint,all work in conjunction with the preparation of the removal of same & all work in conjunction with the clean up after said removal.The removal of all insulation materials, whether they contain asbestos or not, from mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) is recognized as being the exclusive work of the Asbestos Abatement Workers.

On all mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) that are going to be demolished, the removal of all insulating materials whether they contain asbestos or not shall be the exclusive work of the Laborers.

An Abatement Journeyman is anyone who has more than 300 hours in the Asbestos Abatement field.

Prevailing Wage Rate

Skilled Crafts

Name of Union: Boilermaker Local 744

Change # : CN01-2008Loc744

Craft : Boilermaker Effective Date : 07/01/2009 Last Posted : 06/30/2010

			Fringe Benefit Payments								
			BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate
Classification											
Boilermaker	\$36.84	\$6.82	\$6.46	\$0.35	\$0.00	\$3.75	\$0.00	\$54.22	\$72.64		
Apprentice	Percent										
1st 6 months	70.00	\$25.79	\$6.62	\$6.46	\$0.30	\$0.00	\$3.75	\$0.00	\$42.92	\$55.81	
2nd 6 months	72.52	\$26.72	\$6.62	\$6.46	\$0.30	\$0.00	\$3.75	\$0.00	\$43.85	\$57.20	
3rd 6 months	75.00	\$27.63	\$6.62	\$6.46	\$0.30	\$0.00	\$3.75	\$0.00	\$44.76	\$58.58	
4th 6 months	77.51	\$28.55	\$6.62	\$6.46	\$0.30	\$0.00	\$3.75	\$0.00	\$45.68	\$59.96	
5th 6 months	80.02	\$29.48	\$6.62	\$6.46	\$0.30	\$0.00	\$3.75	\$0.00	\$46.61	\$61.35	
6th 6 months	85.00	\$31.31	\$6.62	\$6.46	\$0.30	\$0.00	\$3.75	\$0.00	\$48.44	\$64.10	
7th 6 months	90.00	\$33.16	\$6.62	\$6.46	\$0.30	\$0.00	\$3.75	\$0.00	\$50.29	\$66.86	
8th 6 months	95.02	\$35.01	\$6.62	\$6.46	\$0.30	\$0.00	\$3.75	\$0.00	\$52.14	\$69.64	
Helper	60.00	\$22.10	\$6.82	\$6.46	\$0.35	\$0.00	\$3.75	\$0.00	\$39.48	\$50.54	

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

5 Journeymen to 1 Apprentice to 1 Helper

Jurisdiction (* denotes special jurisdictional note) :

ASHTABULA, CARROLL, COSHOCTON,
CUYAHOGA, GEAUGA, HARRISON, HOLMES,
LAKE, LORAIN, MAHONING, MEDINA, PORTAGE,
STARK, SUMMIT, TRUMBULL, TUSCARAWAS,
WAYNE

Special Jurisdictional Note :

Details :

Name of Union: Bricklayer Local 5 Terrazzo Finisher

Craft : Bricklayer Effective Date : 06/26/2013 Last Posted : 06/26/2013

[illegible]

Note that the classification description is clarified after the local union number at the top of the page.

Jurisdiction (* denotes special jurisdictional note) :

ASHTABULA, CUYAHOGA, GEAUGA, LAKE,
LORAIN, MEDINA, PORTAGE, SUMMIT

5- 6 Journeymen to 3 Apprentices

7- 8 Journeymen to 4 Apprentices

Special Jurisdictional Note :

Details :

Tile Finishers:do all the cleaning, acid washing,grouting,by any methods or means. Also unpacking of all tiles,opening of all mastic containers,mixing of all mortar,thin-set and epoxy materials,also the distribution of it. They shall handle and distribute all materials such as sand,cement,lime,tile,all types of tile panels,prefabricated tile units, plastic materials and protective covering of all tile.Clean up and removal of always used in connection of said work.

Terrazzo Finishers:Assisting in grinding, and handling of material whether by hand or wheel barrow, or power buggies, including sand Portland cement, resinous cement and admixtures, aggregates of marble, stone or other compositions, bonding adhesives, sealers, waxes, and coatings used for Terrazzo Mosaic work, preparing, mixing by hand or machine, and distributing (spreading) all kinds of underbed or underlayment necessary and all scratch coat used for terrazzo and mosaic work. Also the rubbing, grinding, cleaning, sealing and polishing same either by hand or machine. will assist in the installation of the sand bed, tar paper, wire lath, divider strips, and rolling procedures and acid etching of all concrete floors that require it before installation. Shall handle all materials and assist in the installation of all types of terrazzo floors whether conventional or thin-set variety.

Marble Finishers:Loading and unloading handling and distributing of marble materials including the mixing of all materials used for the installation of marble, such as cement underbeds for the floors, thin-set or epoxies including but not limited to plastic materials. Clean up and removal of all waster material of said work. Cleaning and grouting of all marble and slate, and all polishing of marble and slate floors.

5-6 Journeymen to 3 Apprentice
7-8 Journeymen to 4 Apprentice

Special Jurisdictional Note :

Details :

Tile Finishers:do all the cleaning, acid washing,grouting,by any methods or means. Also unpacking of all tiles,opening of all mastic containers,mixing of all mortar,thin-set and epoxy materials,also the distribution of it. They shall handle and distribute all materials such as sand,cement,lime,tile,all types of tile panels,prefabricated tile units, plastic materials and protective covering of all tile.Clean up and removal of always used in connection of said work.

Terrazzo Finishers:Assisting in grinding, and handling of material whether by hand or wheel barrow, or power buggies, including sand Portland cement, resinous cement and admixtures, aggregates of marble, stone or other compositions, bonding adhesives, sealers, waxes, and coatings used for Terrazzo Mosaic work, preparing, mixing by hand or machine, and distributing (spreading) all kinds of underbed or underlayment necessary and all scratch coat used for terrazzo and mosaic work. Also the rubbing, grinding, cleaning, sealing and polishing same either by hand or machine. will assist in the installation of the sand bed, tar paper, wire lath, divider strips, and rolling procedures and acid etching of all concrete floors that require it before installation. Shall handle all materials and assist in the installation of all types of terrazzo floors whether conventional or thin-set variety.

Marble Finishers:Loading and unloading handling and distributing of marble materials including the mixing of all materials used for the installation of marble, such as cement underbeds for the floors, thin-set or epoxies including but not limited to plastic materials. Clean up and removal of all waster material of said work. Cleaning and grouting of all marble and slate, and all polishing of marble and slate floors.

Name of Union: Bricklayer Local 7

Craft : Bricklayer Effective Date : 06/05/2013 Last Posted : 06/05/2013

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[illegible]

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

5 Journeymen to 1 Apprentice
10 Journeymen to 2 Apprentice
15 Journeymen to 3 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

PORTAGE, SUMMIT

Special Jurisdictional Note :

Details :

1 Journeymen to 1 Apprentice
5 Journeymen to 1 Apprentice
10 Journeymen to 2 Apprentice
15 Journeymen to 3 Apprentice

jurisdictional note) :
PORTAGE, SUMMIT

Special Jurisdictional Note :

Details :

Special Jurisdictional Note :**Details :**

The rate of Sewer Bricklayer will be \$.50 cents per above the building bricklayer's rate. Men working from cable or rope hung scaffold shall receive .50 cents per hour above building bricklayer rate.

1-4 Journeyman to 1 Apprentice
5-11 Journeymen to 2 Apprentice
12-16 Journeymen to 3 Apprentices

PORTAGE, SUMMIT

Special Jurisdictional Note :

Details :

KNOX, LAKE, LAWRENCE, LICKING, LOGAN,
LORAIN, LUCAS, MADISON, MAHONING,
MARION, MEDINA, MEIGS, MERCER, MIAMI,
MONROE, MONTGOMERY, MORGAN,
MORROW, MUSKINGUM, NOBLE, OTTAWA,
PAULDING, PERRY, PICKAWAY, PIKE,
PORTAGE, PREBLE, PUTNAM, RICHLAND,
ROSS, SANDUSKY, SCIOTO, SENECA,
SHELBY, STARK, SUMMIT, TRUMBULL,
TUSCARAWAS, UNION, VAN WERT, VINTON,
WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note :

Details :

(A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site Heavy Construction, Airport Construction Or Railroad Construction Work.

(B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control,Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Name of Union: Cement Mason Bricklayer Local 97 HevHwy B

Craft : Bricklayer Effective Date : 06/01/2013 Last Posted : 05/29/2013

[illegible]

Special Calculation Note : NOT FOR BUILDING CONSTRUCTION.

Ratio :

3 Journeymen to 1 Apprentice
6 Journeymen to 2 Apprentice
9 Journeymen to 2 Apprentice
12 Journeymen to 4 Apprentice
15 Journeymen to 5 Apprentice

ADAMS, ALLEN, ASHLAND, ASHTABULA,
ATHENS, AUGLAIZE, BELMONT, BROWN,
BUTLER, CARROLL, CHAMPAIGN, CLARK,
CLERMONT, CLINTON, COLUMBIANA,
COSHOCOTON, CRAWFORD, CUYAHOGA,
DARKE, DEFIANCE, DELAWARE, ERIE,
FAIRFIELD, FAYETTE, FRANKLIN, FULTON,
GALLIA, GEAUGA, GREENE, GUERNSEY,
HAMILTON, HANCOCK, HARDIN,
HARRISON, HENRY, HIGHLAND, HOCKING.

HOLMES, HURON, JACKSON, JEFFERSON,
KNOX, LAKE, LAWRENCE, LICKING, LOGAN,
LORAIN, LUCAS, MADISON, MAHONING,
MARION, MEDINA, MEIGS, MERCER, MIAMI,
MONROE, MONTGOMERY, MORGAN,
MORROW, MUSKINGUM, NOBLE, OTTAWA,
PAULDING, PERRY, PICKAWAY, PIKE,
PORTAGE, PREBLE, PUTNAM, RICHLAND,
ROSS, SANDUSKY, SCIOTO, SENECA,
SHELBY, STARK, SUMMIT, TRUMBULL,
TUSCARAWAS, UNION, VAN WERT, VINTON,
WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note :

Details :

(A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site Heavy Construction, Airport Construction Or Railroad Construction Work.

(B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control,Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Name of Union: Cement Mason Local 132 HwyHwy District II (A)

Craft : Cement Mason Effective Date : 07/24/2013 Last Posted : 07/24/2013

Special Calculation Note : Work performed in accordance with detail (B) please see Cement Mason Hwy District 1 (B) wage sheet

BROWN, BUTLER, CLERMONT,
COLUMBIANA, DEFIANCE, ERIE, HAMILTON,
HIGHLAND, HURON, LORAIN, MAHONING,
MEDINA, OTTAWA, PAULDING, PORTAGE,
SANDUSKY, SENECA, STARK, SUMMIT,
TRUMBULL, WARREN, WILLIAMS

(B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control,Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Name of Union: Cement Mason Local 132 HwyHwy District II (B)

Craft : Cement Mason Effective Date : 07/24/2013 Last Posted : 07/24/2013

Special Calculation Note : Work performed in accordance with detail (A) please see Cement Mason Hwy District 1 (A) wage sheet

BROWN, BUTLER, CLERMONT,
COLUMBIANA, DEFIANCE, ERIE, HAMILTON,
HIGHLAND, HURON, LORAIN, MAHONING,
MEDINA, OTTAWA, PAULDING, PORTAGE,
SANDUSKY, SENECA, STARK, SUMMIT,
TRUMBULL, WARREN, WILLIAMS

(B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control,Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Name of Union: Cement Mason & Plasterer Local 109

Craft : Cement Effective Date : 01/19/2012 Last Posted : 01/19/2012

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

CARROLL, HOLMES, MEDINA, PORTAGE,
STARK, SUMMIT, TUSCARAWAS, WAYNE

Finishers when applying colorshake shall be paid an additional \$2.00 per DAY.
Swing Scaffolds up to 50 feet shall be paid \$0.25 above the Journeymen rate.
Swing Scaffolds over 50 feet shall be paid \$0.35 above the Journeymen rate.

Name of Union: Carpenter NE Insulation A

Craft : Carpenter Effective Date : 09/25/2013 Last Posted : 09/25/2013

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

3 Journeymen to 1 Apprentice

MEDINA, PORTAGE, SUMMIT

Details :

Prevailing Wage Rate

Skilled Crafts

Name of Union: Carpenter Local 509 NE District Interior Systems

Change # : LCN01-2010mmLoc509Int Systems

Craft : Carpenter **Effective Date :** 06/17/2010 **Last Posted :** 06/17/2010

Fringe Benefit Payments										
			BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR
Classification										
Carpenter Window Shade Venetian Blinds Drapery Installer			\$15.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$23.25

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FRANKLIN, FULTON, GALLIA, GEauga, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note :

Details :

Name of Union: Carpenter Millwright Local 1871 NE District H

Craft : Carpenter Effective Date : 09/25/2013 Last Posted : 09/25/2013

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

3 Journeymen to 1 Apprentice

ASHLAND, ASHTABULA, CUYAHOGA, ERIE,
GEAUGA, HURON, LAKE, LORAIN, MEDINA,
PORTAGE, RICHLAND, SUMMIT

Special Jurisdictional Note :**Details :**

If certain projects warrant a larger percentage of apprentices, it will be agreed to increase the ratio of apprentices to journeymen, but Not to exceed (1) Apprentice to (4) Journeymen.

GEAUGA, HURON, LAKE, LORAIN, MEDINA,
PORTAGE, RICHLAND, SUMMIT

Special Jurisdictional Note :

Details :

If certain projects warrant a larger percentage of apprentices, it will be agreed to increase the ratio of apprentices to journeymen, but Not to exceed (1) Apprentice to (2) Journeymen.

Employees working with creosoted, chemically treated or toxic materials shall receive \$.50 in addition to regular rate. Pile Drivers duties shall include but not limited to: Pile driving, milling, fashioning, joining assembling, erecting, fastening, or dismantling of all material of wood, plastic, metal, fiber, cork and composition and all other substitute materials: pile driving, cutting, fitting and placing of lagging, and the handling, cleaning, erecting, installing and dismantling of machinery, equipment and erecting pre-engineered metal buildings. Pile Drivers work but not limited to: unloading, assembling, erection, repairs, operation, signaling, dismantling and reloading all equipment that is used for pile driving including pile butts is defined as sheeting or scrap piling. Underwater work that may be required in connection with the installation of piling. The driver and his tender work as a team and shall arrive at their own financial arrangements with the contractor. Any configuration of wood, steel, concrete or composite that is jetted, driven or vibrated onto the ground by conventional pile driving equipment for the purpose of supporting a future load that may be permanent or temporary. The construction of all wharves and docks, including the fabrication and installation of floating docks. Driving bracing, plumbing, cutting off and capping of all piling whether wood, metal, pipe piling or composite, loading, unloading, erecting, framing, dismantling, moving and handling of pile driving equipment piling used in the construction and repair of all wharves, docks, piers, trestles, caissons, cofferdams and erection of all sea walls and breakwaters. All underwater and marine work on bulkheads, wharves, docks, shipyards, caissons, piers, bridges, pipeline, work, viaducts, marine cable and trestles, as well as salvage and reclamation work where divers are employed. Rate shall include carpenters, acoustic and ceiling installers, drywall installers, pile drivers and floorlayers.

Name of Union: Carpenter & Floorlayer NE District A

Change # : LCN01-2013fbLocNEDistAkronCanton

Craft : Carpenter Effective Date : 09/25/2013 Last Posted : 09/25/2013

[illegible]

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Extra \$.02 is for Training for Floorlayers and Floorlayers Apprentice.

Ratio :

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

MEDINA, PORTAGE, SUMMIT

Special Jurisdictional Note :

Details :

Prevailing Wage Rate

Skilled Crafts

Name of Union: Carpenters NE District Industrial Dock & Door

Change # : LCN01-2010jcCarpNEStatewide

Craft : Carpenter **Effective Date :** 10/27/2010 **Last Posted :** 10/27/2010

			Fringe Benefit Payments								
			BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate
Classification											
Carpenter	\$19.70	\$4.85		\$1.00	\$0.15	\$0.00	\$0.00	\$0.00	\$0.00	\$25.70	\$35.55
Trainee	Percent										
1st Year	60.00	\$11.82	\$4.85	\$1.00	\$0.15	\$0.00	\$0.00	\$0.00	\$17.82	\$23.73	
2nd Year	80.20	\$15.80	\$4.85	\$1.00	\$0.15	\$0.00	\$0.00	\$0.00	\$21.80	\$29.70	

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

1 Journeymen to 1 Trainee

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEauga, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note : Industrial Dock and Door is the installation of overhead doors, roll up doors and dock leveling equipment

Details :

10/27/10 New Contract jc

Prevailing Wage Rate

Skilled Crafts

Name of Union: Electrical Local 306 Lightning Rod Installer

Change # : CN01-2007Loc306VDV

Craft : Voice Data Video **Effective Date :** 11/21/2007 **Last Posted :** 11/21/2007

Fringe Benefit Payments										
	BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate	
Classification										
Electrical - Lightning Protection Installer	\$18.90	\$5.00	\$0.57	\$0.00	\$0.00	\$0.00	\$0.55	\$25.02	\$34.47	
Apprentice	Percent									
1st 6 months	50.25	\$9.50	\$5.00	\$0.29	\$0.00	\$0.00	\$0.55	\$15.34	\$20.09	
2nd 6 months	55.27	\$10.45	\$5.00	\$0.31	\$0.00	\$0.00	\$0.55	\$16.31	\$21.53	
3rd 6 months	60.30	\$11.40	\$5.00	\$0.34	\$0.00	\$0.00	\$0.55	\$17.29	\$22.99	
4th 6 months	65.35	\$12.35	\$5.00	\$0.37	\$0.00	\$0.00	\$0.55	\$18.27	\$24.45	
36 months	71.95	\$13.60	\$5.00	\$0.41	\$0.00	\$0.00	\$0.55	\$19.56	\$26.36	
48 months	81.50	\$15.40	\$5.00	\$0.46	\$0.00	\$0.00	\$0.55	\$21.41	\$29.12	

Special Calculation Note : OTHER IS:Retirees Health benefits,LLMCC,NLMCC

Ratio :

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

MEDINA*, PORTAGE*, SUMMIT, WAYNE*

Special Jurisdictional Note : In Medina County the following townships are included: (Brunswick, Chatham, Granger, Guilford, Harrisville, Hinckley, Homer, Lafayette, Medina, Montville, Sharon, Spencer, Wadsworth, Westfield and York). In Portage County the following townships are included: (Atwater, Aurora, Brimfield, Deerfield, Franklin, Mantua, Randolph, Ravenna, Rootstown, Shalersville, Streetsboro and Suffield). In Wayne County the following townships are included: (Baughman, Cannaan, Chester, Chippewa, Congress, Green, Milton, and Wayne).

Details :

[illegible]

Special Calculation Note :

Ratio :

Each job site

2 Apprentices to 3 Journeymen or fraction thereof:

1 - 3 Journeymen to 2 Apprentice

4 - 6 Journeymen to 4 Apprentice

7 - 9 Journeymen to 6 Apprentice

First person assigned to a job site shall be a Journeyman Wireman

Construction Electrician and Construction Wireman

Ratio

There shall be a minimum ratio of one inside Journeyman Wireman to every (4) employees of different classifications per jobsite. An Inside Journeyman Wireman is required on the project as the fifth (5th) worker or when apprentices are used.

Special Jurisdictional Note :

Medina County the following townships are included: (Brunswick, Chatham, Granger, Guilford, Harrisville, Hinckley, Homer, Lafayette, Medina, Montville, Sharon, Spencer, Wadsworth, Westfield and York).

Portage County the following townships are included: (Atwater, Aurora, Brimfield, Deerfield, Franklin, Mantua, Randolph, Ravenna, Rootstown, Shalersville, Streetsboro and Suffield).

Wayne County the following townships are included: (Baughman, Cannaan, Chester, Chippewa, Congress, Green, Milton, and Wayne).

The scope of work for the light commercial agreement shall apply to the following small medical clinics, stand-alone doctor and dentist offices with up to 600 amp service (not attached to a hospital), gas stations/convenience stores, fast food restaurants and franchised chain restaurants including independent bars and taverns, places of worship, funeral homes, nursing homes, assisted living facilities and day-care facilities under 15,000 sq ft, small office, retail/wholesale facilities under 15,000 sq ft with less than 10 units attached, storage units, car washes, express hotels and motels (4 stories or less) without conference or restaurants facilities, residential units (subject to Davis Bacon Rates) small stand-alone manufacturing facilities when free standing and not part of a larger facility (less than 15,000 sq ft) solar projects (500 panels or less) unless other wise covered under this agreement, lighting retrofits (when not associated with remodels involving branch re-circuiting) Lighting retrofits shall be defined as the changing of lamps and ballasts in existing light fixtures and shall also include the one for one replacement of existing fixtures.

Details :

This rate covers both Commercial and Industrial. High work a premium rate of shall be paid at (3%) per hour for all work performed over (30') free-fall and for work in a mine. Line work is excluded.

Jurisdiction (* denotes special jurisdictional note) :

MEDINA*, PORTAGE*, SUMMIT, WAYNE*

Name of Union: Electrical Local 306 Inside

Craft : Electrical Effective Date : 07/11/2012 Last Posted : 07/11/2012

Special Calculation Note :

Jurisdiction (* denotes special jurisdictional note) :

MEDINA*, PORTAGE*, SUMMIT, WAYNE*

2 Apprentices to 3 Journeymen or fraction thereof:

1 - 3 Journeymen to 2 Apprentice

4 - 6 Journeymen to 4 Apprentice

7 - 9 Journeymen to 6 Apprentice

First person assigned to a job site shall be a Journeyman

Wireman

Special Jurisdictional Note :

Medina County the following townships are included: (Brunswick, Chatham, Granger, Guilford, Harrisville, Hinckley, Homer, Lafayette, Medina, Montville, Sharon, Spencer, Wadsworth, Westfield and York).

Portage County the following townships are included: (Atwater, Aurora, Brimfield, Deerfield, Franklin, Mantua, Randolph, Ravenna, Rootstown, Shalersville, Streetsboro and Suffield).

Wayne County the following townships are included: (Baughman, Cannaan, Chester, Chippewa, Congress, Green, Milton, and Wayne).

Details :

This rate covers both Commercial and Industrial. High work a premium rate of shall be paid at (3%) per hour for all work performed over (30') free-fall and for work in a mine. Line work is excluded.

Chippewa, Congress, Green, Milton, and Wayne.

Details :

The following work is EXCLUDED from the Teledata Technician scope of work:

Installation of computer systems in industrial applications such as assembly lines, robotics, computer controller manufacturing systems.

Installation of conduit and/or raceways shall be installed by Inside Wireman . On sites where there is no Inside Wireman employed, the Teledata Technician may install raceway or conduit not greater than 10 foot.

Fire Alarm work is excluded on all new construction sites or wherever the fire alarm system is installed in conduit.

All HVAC control work.

Prevailing Wage Rate

Skilled Crafts

Name of Union: Electrical Local 71 Outside (North Central Ohio)

Change # : LCN01-2013fbLoc71CentralOhio

Craft : Lineman **Effective Date :** 01/16/2013 **Last Posted :** 01/16/2013

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Electrical Lineman	\$33.50		\$5.00	\$1.01	\$0.34	\$0.00	\$5.70	\$0.00	\$0.00	\$0.00	\$45.55	\$62.30
Traffic Signal & Lighting Journeyman	\$32.25		\$5.00	\$0.97	\$0.32	\$0.00	\$5.48	\$0.00	\$0.00	\$0.00	\$44.02	\$60.14
Equipment Operator	\$30.15		\$5.00	\$0.90	\$0.30	\$0.00	\$5.13	\$0.00	\$0.00	\$0.00	\$41.48	\$56.55
Groundman 0-12 months	\$18.43		\$5.00	\$0.55	\$0.18	\$0.00	\$3.13	\$0.00	\$0.00	\$0.00	\$27.29	\$36.50
Groundman 1 year plus	\$21.78		\$5.00	\$0.65	\$0.22	\$0.00	\$3.70	\$0.00	\$0.00	\$0.00	\$31.35	\$42.24
Traffic Signal Apprentices												
1st 1,000 hours	\$19.35		\$5.00	\$0.58	\$0.19	\$0.00	\$3.29	\$0.00	\$0.00	\$0.00	\$28.41	\$38.09
2nd 1,000 hours	\$20.96		\$5.00	\$0.63	\$0.21	\$0.00	\$3.56	\$0.00	\$0.00	\$0.00	\$30.36	\$40.84
3rd 1,000 hours	\$22.58		\$5.00	\$0.68	\$0.23	\$0.00	\$3.84	\$0.00	\$0.00	\$0.00	\$32.33	\$43.62
4th 1,000 hours	\$24.19		\$5.00	\$0.73	\$0.24	\$0.00	\$4.11	\$0.00	\$0.00	\$0.00	\$34.27	\$46.37
5th 1,000 hours	\$25.80		\$5.00	\$0.77	\$0.26	\$0.00	\$4.39	\$0.00	\$0.00	\$0.00	\$36.22	\$49.12
6th 1,000 hours	\$29.03		\$5.00	\$0.87	\$0.29	\$0.00	\$4.94	\$0.00	\$0.00	\$0.00	\$40.13	\$54.64
Apprentice Lineman	Percent											
1st 1,000 Hours	60.00	\$20.10	\$5.00	\$0.60	\$0.20	\$0.00	\$3.42	\$0.00	\$0.00	\$0.00	\$29.32	\$39.37
2nd 1,000 Hours	65.00	\$21.78	\$5.00	\$0.65	\$0.22	\$0.00	\$3.70	\$0.00	\$0.00	\$0.00	\$31.34	\$42.23

3rd 1,000 Hours	70.01	\$23.45	\$5.00	\$0.70	\$0.23	\$0.00	\$3.99	\$0.00	\$0.00	\$0.00	\$33.37	\$45.10
4th 1,000 Hours	75.01	\$25.13	\$5.00	\$0.75	\$0.25	\$0.00	\$4.27	\$0.00	\$0.00	\$0.00	\$35.40	\$47.96
5th 1,000 Hours	80.00	\$26.80	\$5.00	\$0.80	\$0.27	\$0.00	\$4.56	\$0.00	\$0.00	\$0.00	\$37.43	\$50.83
6th 1,000 Hours	85.01	\$28.48	\$5.00	\$0.85	\$0.28	\$0.00	\$4.84	\$0.00	\$0.00	\$0.00	\$39.45	\$53.69
7th 1,000 Hours	90.00	\$30.15	\$5.00	\$0.90	\$0.30	\$0.00	\$5.13	\$0.00	\$0.00	\$0.00	\$41.48	\$56.56

Special Calculation Note : Other is National Electrical Benefit Fund (NEBF) and Safety & Education Fund.

Ratio :

1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

BELMONT, CARROLL, HARRISON, HOLMES, JEFFERSON, MEDINA, PORTAGE, STARK, SUMMIT, WAYNE

Special Jurisdictional Note :

Details :

A groundman when directed shall assist a Journeyman in the performance of his/her work on the ground, including the use of hand tools. A Groundman under no circumstances shall climb poles, towers, ladders, or work from an elevated platform or bucket truck.

Scope of Work: installation and maintenance of highway and street lighting, highway and street sign lighting, electronic message boards and traffic control systems, camera systems, traffic signal work, substation and line construction including overhead and underground projects for private and industrial work as in accordance with the IBEW Constitution. This Agreement includes the operation of all tools and equipment necessary for the installation of the above projects.

Prevailing Wage Rate

Skilled Crafts

Name of Union: Electrical Local 71 High Tension Pipe Type Cable

Change # : LCN01-2013fbLoc7

Craft : Lineman **Effective Date :** 01/16/2013 **Last Posted :** 01/16/2013

	BHR	Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification											
Electrical Lineman	\$37.30	\$5.00	\$1.12	\$0.37	\$0.00	\$7.46	\$0.15	\$0.00	\$0.00	\$51.40	\$70.05
Certified Lineman Welder	\$37.30	\$5.00	\$1.12	\$0.37	\$0.00	\$7.46	\$0.15	\$0.00	\$0.00	\$51.40	\$70.05
Certified Cable Splicer	\$37.30	\$5.00	\$1.12	\$0.37	\$0.00	\$7.46	\$0.15	\$0.00	\$0.00	\$51.40	\$70.05
Operator A	\$33.53	\$5.00	\$1.01	\$0.34	\$0.00	\$6.71	\$0.15	\$0.00	\$0.00	\$46.74	\$63.51
Operator B	\$29.77	\$5.00	\$0.89	\$0.30	\$0.00	\$5.95	\$0.15	\$0.00	\$0.00	\$42.06	\$56.95
Operator C	\$24.13	\$5.00	\$0.72	\$0.24	\$0.00	\$4.83	\$0.15	\$0.00	\$0.00	\$35.07	\$47.14
Groundman 0-12 months Exp	\$18.65	\$5.00	\$0.56	\$0.19	\$0.00	\$3.73	\$0.15	\$0.00	\$0.00	\$28.28	\$37.60
Groundman 0-12 months Exp w/CDL	\$20.51	\$5.00	\$0.62	\$0.21	\$0.00	\$4.10	\$0.15	\$0.00	\$0.00	\$30.59	\$40.85
Groundman 1 yr or more	\$20.51	\$5.00	\$0.62	\$0.21	\$0.00	\$4.10	\$0.15	\$0.00	\$0.00	\$30.59	\$40.85
Groundman 1 yr or more w/CDL	\$24.25	\$5.00	\$0.73	\$0.24	\$0.00	\$4.85	\$0.15	\$0.00	\$0.00	\$35.22	\$47.35
Equipment Mechanic A	\$29.77	\$5.00	\$0.89	\$0.30	\$0.00	\$5.95	\$0.15	\$0.00	\$0.00	\$42.06	\$56.95
Equipment Mechanic B	\$26.95	\$5.00	\$0.81	\$0.27	\$0.00	\$5.39	\$0.15	\$0.00	\$0.00	\$38.57	\$52.05
Equipment Mechanic C	\$24.13	\$5.00	\$0.72	\$0.24	\$0.00	\$4.83	\$0.15	\$0.00	\$0.00	\$35.07	\$47.14

X-Ray Technician	\$37.30		\$5.00	\$1.12	\$0.37	\$0.00	\$7.46	\$0.15	\$0.00	\$0.00	\$51.40	\$70.05
Apprentice	Percent											
1st 1000 hrs	60.00	\$22.38	\$5.00	\$0.67	\$0.22	\$0.00	\$4.48	\$0.15	\$0.00	\$0.00	\$32.90	\$44.09
2nd 1000 hrs	65.01	\$24.25	\$5.00	\$0.73	\$0.24	\$0.00	\$4.85	\$0.15	\$0.00	\$0.00	\$35.22	\$47.34
3rd 1000 hrs	70.00	\$26.11	\$5.00	\$0.78	\$0.26	\$0.00	\$5.22	\$0.15	\$0.00	\$0.00	\$37.52	\$50.57
4th 1000 hrs	75.01	\$27.98	\$5.00	\$0.84	\$0.28	\$0.00	\$5.60	\$0.15	\$0.00	\$0.00	\$39.85	\$53.84
5th 1000 hrs	80.00	\$29.84	\$5.00	\$0.90	\$0.30	\$0.00	\$5.97	\$0.15	\$0.00	\$0.00	\$42.16	\$57.08
6th 1000 hrs	85.01	\$31.71	\$5.00	\$0.95	\$0.32	\$0.00	\$6.34	\$0.15	\$0.00	\$0.00	\$44.47	\$60.32
7th 1000 hrs	90.00	\$33.57	\$5.00	\$1.01	\$0.34	\$0.00	\$6.71	\$0.15	\$0.00	\$0.00	\$46.78	\$63.57

Special Calculation Note :

Operator "A"

John Henry Rock Drill, D-6 (or equivalent) and above, Trackhoe Digger, (320 Track excavator), Cranes (greater than 25 tons and less than 45 tons).

Operator "B"

Cranes (greater than 6 tons and up to 25 tons), Backhoes, Road Tractor, Dozer up to D-5, Pressure Digger- wheeled or tracked, all Tension wire Stringing equipment.

Operator "C"

Trench, Backhoe, Riding type vibratory Compactor, Ground Rod Driver, Boom Truck (6 ton & below), Skid Steer Loaders, Material Handler.

*All Operators of cranes 45 ton or larger shall be paid the journeyman rate of pay. \$0.15 is for Health Retirement Account.

Ratio :

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARRISON, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY,

MORGAN, MORROW, MUSKINGUM, NOBLE,
PERRY, PICKAWAY, PIKE, PORTAGE,
PREBLE, RICHLAND, ROSS, SCIOTO,
SHELBY, STARK, SUMMIT, TRUMBULL,
TUSCARAWAS, UNION, VINTON, WARREN,
WASHINGTON, WAYNE

Special Jurisdictional Note :

Details :

Heli - Arc Welding will be paid \$.30 above Journeyman rate. Additional compensation of 10% over the Journeyman Lineman and Journeyman Technician for performing work on structures outside of buildings such as water towers, smoke stacks, radio and television towers, more than 75' above the ground.

Prevailing Wage Rate

Skilled Crafts

Name of Union: Electrical Local 71 Outside Utility Power

Change # : LCN01-2013fbLoc7

Craft : Lineman **Effective Date :** 01/16/2013 **Last Posted :** 01/16/2013

	BHR	Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification											
Electrical Lineman	\$35.38	\$5.00	\$1.06	\$0.35	\$0.00	\$7.08	\$0.15	\$0.00	\$0.00	\$49.02	\$66.71
Substation Technician	\$35.38	\$5.00	\$1.06	\$0.35	\$0.00	\$7.08	\$0.15	\$0.00	\$0.00	\$49.02	\$66.71
Cable Splicer	\$37.02	\$5.00	\$1.11	\$0.37	\$0.00	\$7.40	\$0.15	\$0.00	\$0.00	\$51.05	\$69.56
Operator A	\$31.82	\$5.00	\$0.95	\$0.32	\$0.00	\$6.36	\$0.15	\$0.00	\$0.00	\$44.60	\$60.51
Operator B	\$28.22	\$5.00	\$0.85	\$0.28	\$0.00	\$5.64	\$0.15	\$0.00	\$0.00	\$40.14	\$54.25
Operator C	\$22.86	\$5.00	\$0.69	\$0.23	\$0.00	\$4.57	\$0.15	\$0.00	\$0.00	\$33.50	\$44.93
Groundman 0-12 months Exp	\$17.69	\$5.00	\$0.53	\$0.18	\$0.00	\$3.54	\$0.15	\$0.00	\$0.00	\$27.09	\$35.94
Groundman 0-12 months Exp w/CDL	\$19.46	\$5.00	\$0.58	\$0.19	\$0.00	\$3.89	\$0.15	\$0.00	\$0.00	\$29.27	\$39.00
Groundman 1 yr or more	\$19.46	\$5.00	\$0.58	\$0.19	\$0.00	\$3.89	\$0.15	\$0.00	\$0.00	\$29.27	\$39.00
Groundman 1 yr or more w/CDL	\$23.00	\$5.00	\$0.69	\$0.23	\$0.00	\$4.60	\$0.15	\$0.00	\$0.00	\$33.67	\$45.17
Equipment Mechanic A	\$28.23	\$5.00	\$0.85	\$0.28	\$0.00	\$5.65	\$0.15	\$0.00	\$0.00	\$40.16	\$54.28
Equipment Mechanic B	\$25.55	\$5.00	\$0.77	\$0.26	\$0.00	\$5.11	\$0.15	\$0.00	\$0.00	\$36.84	\$49.62
Equipment Mechanic C	\$22.86	\$5.00	\$0.69	\$0.23	\$0.00	\$4.57	\$0.15	\$0.00	\$0.00	\$33.50	\$44.93
Line Truck w/uuger	\$25.18	\$5.00	\$0.76	\$0.25	\$0.00	\$5.04	\$0.15	\$0.00	\$0.00	\$36.38	\$48.97

Apprentice	Percent											
1st 1000 hrs	60.00	\$21.23	\$5.00	\$0.63	\$0.21	\$0.00	\$4.25	\$0.15	\$0.00	\$0.00	\$31.47	\$42.08
2nd 1000 hrs	65.00	\$23.00	\$5.00	\$0.69	\$0.23	\$0.00	\$4.60	\$0.15	\$0.00	\$0.00	\$33.67	\$45.17
3rd 1000 hrs	70.00	\$24.77	\$5.00	\$0.74	\$0.25	\$0.00	\$4.95	\$0.15	\$0.00	\$0.00	\$35.86	\$48.24
4th 1000 hrs	75.00	\$26.54	\$5.00	\$0.80	\$0.27	\$0.00	\$5.31	\$0.15	\$0.00	\$0.00	\$38.07	\$51.33
5th 1000 hrs	80.00	\$28.30	\$5.00	\$0.85	\$0.28	\$0.00	\$5.66	\$0.15	\$0.00	\$0.00	\$40.24	\$54.40
6th 1000 hrs	85.00	\$30.07	\$5.00	\$0.90	\$0.30	\$0.00	\$6.01	\$0.15	\$0.00	\$0.00	\$42.43	\$57.47
7th 1000 hrs	90.00	\$31.84	\$5.00	\$0.96	\$0.32	\$0.00	\$6.37	\$0.15	\$0.00	\$0.00	\$44.64	\$60.56

Special Calculation Note :

Operator "A"

John Henry Rock Drill, D-6 (or equivalent) and above, Trackhoe Digger, (320 Track excavator), Cranes (greater then 25 tons and less than 45 tons).

Operator "B"

Cranes (greater than 6 tons and up to 25 tons), Backhoes, Road Tractor, Dozer up to D-5, Pressure Digger- wheeled or tracked, all Tension wire Stringing equipment.

Operator "C"

Trench, Backhoe, Riding type vibratory Compactor, Ground Rod Driver, Boom Truck (6 ton & below), Skid Steer Loaders, Material Handler.

Ratio :

(1) Journeyman Lineman to (1) Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARRISON, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, RICHLAND, ROSS, SCIOTO, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN,

WASHINGTON, WAYNE

Special Jurisdictional Note : 0.15 is for Health Retirement Account.

Details :

Heli - Arc Welding will be paid \$.30 above Journeyman rate. Additional compensation of 10% over the Journeyman Lineman and Journeyman Technician for performing work on structures outside of buildings such as water towers, smoke stacks, radio and television towers, more than 75' above the ground.

Name of Union: Elevator Local 45

Craft : Elevator Effective Date : 04/04/2012 Last Posted : 04/04/2012

Special Calculation Note : Vacation moves to 8% of BHR after 5 years

Jurisdiction (* denotes special jurisdictional note) :

ASHLAND, CARROLL, COLUMBIANA,
COSHOCOTON, HARRISON, HOLMES,
eMAHONING, MEDINA, PORTAGE,
RICHLAND, STARK, SUMMIT,
TRUMBULL, TUSCARAWAS, WAYNE

Details :

Vacation 6%/under 5 years based on regular hourly rate for all hours worked. 8%/over 5 years based on regular hourly rate for all hours worked.

intersection of Routes 82,8 and 271, follow Route 271 south to Medina County line west to Route 94, follow Route 94 south to Route 303, follow Route 303 west to Route 252, follow Route 252 south to Route 18, follow Route 18 west to Route 301, follow 301 south to Route 162, follow Route 162 west to Route 58, follow Route 58 south to the Ashland County line, follow the Ashland County line west and then north along the line to Route 18, west onto Route 20, follow Route 20 west to Route 4, follow Route 4 north to Lake Erie. Local 181 has the jurisdiction on all projects built on the property which borders on the above Routes and/or intersections, wherever a County line is the divider between Local 181 and another Union, the jurisdiction is only to the county line.

Details :

High Pay: All work is defined for the purpose of the agreement as being work which requires that the employee be supported by equipment that hangs from or suspends from the wall or roof of a building or structure. This work shall receive an additional \$1.25 per hour.

Name of Union: Glazier Local 1162

Craft : Glazier Effective Date : 05/08/2013 Last Posted : 05/08/2013

Special Calculation Note : OTHER IS : Supplemental Unemployment Benefits

Jurisdiction (* denotes special jurisdictional note) :

CARROLL, COSHOCTON, HOLMES, MEDINA,
PORTAGE, STARK, SUMMIT, TUSCARAWAS,
WAYNE

Details :

http://198.234.41.198/w3/Webwh.nsf/\$docUniqIDAll/852565B80070693285257881004D... 5/10/2013

Prevailing Wage Rate

Skilled Crafts

Name of Union: Ironworker Local 17

Change # : LCN01jc2010Loc17

Craft : Ironworker Effective Date : 07/21/2010 Last Posted : 07/21/2010

			Fringe Benefit Payments								
			BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate
Classification											
Ironworker	\$29.65	\$5.60	\$9.50	\$0.38	\$0.00	\$2.35	\$0.00	\$47.48	\$62.31		
Apprentice	Percent										
1st 6 Months	60.00	\$17.79	\$5.60	\$9.50	\$0.38	\$0.00	\$2.35	\$0.00	\$35.62	\$44.52	
2nd 6 Months	65.00	\$19.27	\$5.60	\$9.50	\$0.38	\$0.00	\$2.35	\$0.00	\$37.10	\$46.74	
2nd Year 1st 6 Months	70.00	\$20.75	\$5.60	\$9.50	\$0.38	\$0.00	\$2.35	\$0.00	\$38.59	\$48.96	
2nd Year 2nd 6 Months	75.00	\$22.24	\$5.60	\$9.50	\$0.38	\$0.00	\$2.35	\$0.00	\$40.07	\$51.19	
3rd Year 1st 6 Months	80.00	\$23.72	\$5.60	\$9.50	\$0.38	\$0.00	\$2.35	\$0.00	\$41.55	\$53.41	
3rd Year 2nd 6 Months	85.00	\$25.20	\$5.60	\$9.50	\$0.38	\$0.00	\$2.35	\$0.00	\$43.03	\$55.63	
4th Year 1st 6 Months	90.00	\$26.68	\$5.60	\$9.50	\$0.38	\$0.00	\$2.35	\$0.00	\$44.52	\$57.86	
4th Year 2nd 6 Months	95.00	\$28.17	\$5.60	\$9.50	\$0.38	\$0.00	\$2.35	\$0.00	\$46.00	\$60.08	

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

4 Journeymen to 1 Apprentice on Structural Work
 3 Journeymen to 1 Apprentice on Rod Work
 2 Journeymen to 1 Apprentice on ALL Finishing, Steel Sash, Stairway and Ornamental Work

Jurisdiction (* denotes special jurisdictional note) :

ASHTABULA, CUYAHOGA, ERIE, GEAUGA, HURON, LAKE, LORAIN, MEDINA, PORTAGE, SUMMIT

Special Jurisdictional Note : West Boundary Line :Sandusky, Ohio: Boundary lines between Local 17 & Local 55 are as follows: Columbus Ave north to Sandusky Bay (and/or Lake Erie): Columbus Ave South to present Route 4: Route 4 South to present Route 99: from Route 99 south to old Route 224-all territory to the west of the boundary line to be the jurisdiction of Local 55.All territory to the East of the boundary line to be the jurisdiction of Local 17.Kelly's Island to be within jurisdiction of Local 17.All bridges,tunnels,viaducts,etc, relative to these boundary lines shall be the jurisdiction of Local 17 South Boundary Line:Canton, Ohio: Boundary lines between Local 17 & Local 550 are as follows: All

territory north of old Route 224 line to be the jurisdiction of Local 17. All bridges,tunnels,viaducts,signs,etc, relative to old Route 224 line to be within the jurisdiction of Local 17. All territory south of old Route 224 line is to be within the jurisdiction of Local 550, except for everything within the city limits of Barberton which shall be the jurisdiction of Local 17.

Reading from West to East: Route old 224 line: Greenwich Ave-Wooster Road or East Ave. Route old 224 line: New 224 line including Cloverleaf: East Waterloo Road: New 224 line-Attwood Road-Old 224. This will be considered to be the old Route 224 line,except for the city limits of Barberton, Ohio which shall be the jurisdiction of Local 17

Southeast Boundary : Between local 17 and Local 207 are as follows: West of a line from Middlefield to Shalersville to Deerfield, shall be under the jurisdiction of local 17. East of a line from Middlefield, to Shalersville to Deerfield, shall be under the jurisdiction of Local 207.

Local 17 & Local 207 have agreed that the Ohio County of Ashtabula shall be as follows: Everything North of Route 6, starting at the Geauga County line, proceeding east to State Route 45, shall be under the jurisdiction of Local 17. Everything South, starting at the Geauga County line shall be under local 207.

North Boundary: The East boundary line and the West boundary line continuing North halfway across Lake Erie.

Details :

adjusted higher on a job-to job basis with the approval of the business manager and/or business agent.

Special Jurisdictional Note : The jurisdictional line between Local 17 and Local 550 is determined as follows: All territory North of Old Route 224 line to be within the jurisdiction of Local 17. All territory South of Old Route 224 line is to be the jurisdiction of Local 550, except for everything within the City limits of Barberton which shall be under the jurisdiction of Local 17.

Details :

RICHLAND, STARK, SUMMIT*,
TUSCARAWAS, WAYNE

Special Jurisdictional Note : The jurisdictional line between Locals 17 and 550 is determined as follows: All territory North of Old Route 224 line is to be within the jurisdiction of Local 17. All territory South of Old Route 224 line is to be the jurisdiction of Local 550, except for everything within the City limits of Barberton which shall be under the jurisdiction of Local 17.

Details :

Prevailing Wage Rate

Skilled Crafts

Name of Union: Labor Local 894 Building

Change # : LCN01-2013fbLoc894

Craft : Laborer Effective Date : 06/19/2013 Last Posted : 06/19/2013

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Laborer Group 1	\$27.12		\$6.40	\$3.00	\$0.30	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$36.92	\$50.48
Laborer-Group 2	\$27.27		\$6.40	\$3.00	\$0.30	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$37.07	\$50.71
Laborer-Group 3	\$27.32		\$6.40	\$3.00	\$0.30	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$37.12	\$50.78
Laborer-Group 4	\$27.62		\$6.40	\$3.00	\$0.30	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$37.42	\$51.23
Laborer-Group 5	\$22.15		\$6.40	\$3.00	\$0.30	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$31.95	\$43.02
Apprentice	Percent											
1ST 1-1000 hrs	60.00	\$16.27	\$6.40	\$3.00	\$0.30	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$26.07	\$34.21
2nd 1000-2000 hrs	70.00	\$18.98	\$6.40	\$3.00	\$0.30	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$28.78	\$38.28
3rd 2000-3000 hrs	80.00	\$21.70	\$6.40	\$3.00	\$0.30	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$31.50	\$42.34
4th 3000-4000 hrs	90.00	\$24.41	\$6.40	\$3.00	\$0.30	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$34.21	\$46.41
More than 4000 hrs	100.00	\$27.12	\$6.40	\$3.00	\$0.30	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$36.92	\$50.48

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

1 Apprentice to 1 Journeymen
1 Apprentice to 4 Journeymen

Jurisdiction (* denotes special jurisdictional note) :

MEDINA, PORTAGE, SUMMIT

Special Jurisdictional Note :

Details :

Group 1

Building & Construction Laborer, Welder Helper, Carpenter Tender, Landscape Laborer, Mason Tender, Concrete Bucket Tender, Concrete & Construction Specialist, Asbestos Laborer, Toxic/Hazardous Waste Laborer, Lead Removal, Level D

Group 2

Air Driven Boring Machine, Tamper Operator, Asphalt Raker, Paving Bed Maker, Concrete Puddler on Building Work, Concrete Batch Dumper, Materials Mixer, Wire Mesh Handler, Hook-up on Demolition Work, Scaffold Erector, Structural, Precast Erector, Power Tools - Air, Gas or Electric, Hazardous Waste Laborer, Lead Removal Level C

Group 3

Pipe Layer, Rock Driller, Mucker-Tunnel, Burner, Form Setter, Power Saw Jackhammer, Bottom Man, Hod Carrier, Power Buggy or Power Wheelbarrow, Bob Cat, Skid Steer Work and or similar, Hazardous Waste Laborer, Lead Removal Level B

Group 4

Gunnite Nozzle Man, Tunnel Miner, Water Link Caulker, Dynamite Man, Structural Precast Welder, Pump Hose Nozzle Man, Hazardous Waste Laborer, Lead Removal Level A

Group 5

Watchman

Hazardous Waste Removal and Lead Abatement:

For Laborers, working in an exclusive or "hot" area with toxic or hazardous materials, one of the following personal protective equipment ensembles will be required.

Level A

When the area has been determined to contain extremely toxic contaminants or contaminants unknown but may be expected to be extremely toxic and/or immediately dangerous to life and health. This ensemble includes a fully encapsulated chemical suit, self contained breathing apparatus (SCBA) or airline fed respirator, and various types and numbers of boots and gloves; cool vests and voice-activated radios are optional equipment sometimes worn.

Level B

Protective equipment includes a chemically resistant splash suit and a SCBA or airline respirator. This ensemble is required when the situation is very hazardous, such as oxygen deficient atmospheres, IDLH atmospheres, or confined space entries, but the risk of skin exposure is not as great as in Level A situation.

Level C

Protective equipment includes a protective suit and an air purifying respirator (APR) with the appropriate filter canisters. The ensemble is used when the contaminants are reliably known not to be hazardous to the skin and not IDLH (Immediately Dangerous to Life or Health) and correct filter protection is available.

Level D

Protective Equipment to be worn only in established "safe zones" may consist of, from normal work clothes to normal skin protection such as gloves, face shields goggles, coveralls and occasionally respiratory protection.

Prevailing Wage Rate

Skilled Crafts

Name of Union: Labor HevHwy 2

Change # : LCN01-2013jcLaborHevHwy2

Craft : Laborer Group 1 Effective Date : 05/08/2013 Last Posted : 05/08/2013

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Laborer Group 1	\$27.15		\$6.40	\$3.00	\$0.35	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$37.00	\$50.57
Group 2	\$27.32		\$6.40	\$3.00	\$0.35	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$37.17	\$50.83
Group 3	\$27.65		\$6.40	\$3.00	\$0.35	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$37.50	\$51.32
Group 4	\$28.10		\$6.40	\$3.00	\$0.35	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$37.95	\$52.00
Watch Person	\$19.45		\$6.40	\$3.00	\$0.35	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$29.30	\$39.03
Apprentice	Percent											
0-1000 hrs	60.00	\$16.29	\$6.40	\$3.00	\$0.35	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$26.14	\$34.29
1001-2000 hrs	70.00	\$19.00	\$6.40	\$3.00	\$0.35	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$28.86	\$38.36
2001-3000 hrs	80.00	\$21.72	\$6.40	\$3.00	\$0.35	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$31.57	\$42.43
3001-4000 hrs	90.00	\$24.43	\$6.40	\$3.00	\$0.35	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$34.29	\$46.50
More Than 4000 hrs	100.00	\$27.15	\$6.40	\$3.00	\$0.35	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$37.00	\$50.57

Special Calculation Note : Watchman has no Apprentices

Ratio :

1 Journeymen to 1 Apprentice
4 Journeymen to 1 Apprentice thereafter

Jurisdiction (* denotes special jurisdictional note) :

ASHTABULA, ERIE, HURON, LORAIN,
LUCAS, MAHONING, MEDINA, OTTAWA,
PORTAGE, SANDUSKY, STARK, SUMMIT,
TRUMBULL, WOOD

Special Jurisdictional Note : Hod Carriers and Common Laborers - Heavy, Highway, Sewer,

Waterworks, Utility, Airport, Railroad, Industrial and Building Site, Sewer Plant, Waste Water Treatment Facilities Construction

Details :

Group 1

Laborer (Construction); Plant Laborer or Yardman, Right-of-way Laborer, Landscape Laborer, Highway Lighting Worker, Signalization Worker, (Swimming) Pool Construction Laborer, Utility Man, Bridge Man, Handyman, Joint Setter, Flagperson, Carpenter Helper, Waterproofing Laborer, Slurry Seal, Seal Coating, Surface Treatment or Road Mix Laborer, Riprap Laborer & Grouter, Asphalt Laborer, Dump Man (batch trucks), Guardrail & Fence Installer, Mesh Handler & Placer, Concrete Curing Applicator, Scaffold Erector, Sign Installer, Hazardous Waste (level D), Diver Helper, Zone Person and Traffic Control.

Group 2

Asphalt Raker, Screwman or Paver, Concrete Puddler, Kettle Man (pipeline), All Machine-Driven Tools (Gas, Electric, Air), Mason Tender, Brick Paver, Mortar Mixer, Skid Steer, Sheeting & Shoring Person, Surface Grinder Person, Screedperson, Water Blast, Hand Held Wand, Power Buggy or Power Wheelbarrow, Paint Striper, Plastic fusing Machine Operator, Rodding Machine Operator, Pug Mill Operator, Operator of All Vacuum Devices Wet or Dry, Handling of all Pumps 4 inches and under (gas, air or electric), Bottom Person, Welder Helper (pipeline), Concrete Saw Person, Cutting with Burning Torch, Pipe Layer, Hand Spiker (railroad), Underground Person (working in sewer and waterline, cleaning, repairing and reconditioning). Tunnel Laborer (without air), Caisson, Cofferdam (below 25 feet deep), Air Track and Wagon Drill, Sandblaster Nozzle Person, Hazardous Waste (level B), Lead Abatement, Hazardous Waste (level C)

Group 3

Blast and Powder Person, Muckers (with miners), Wrencher (mechanical joints & utility pipeline), Yarnier, Top Lander, Hazardous Waste (level A), Concrete Specialist, Curb Setter and Cutter, Concrete Crew in Tunnels. Utility pipeline Tappers, Waterline, Caulker, Signal Person, Grade Checker

Group 4

Miner, Welder, Gunite Nozzle Person

Prevailing Wage Rate

Skilled Crafts

Name of Union: Operating Engineers - Building Local 18 - Zone I

Change # : LCN01-2013fbLoc18

Craft : Operating Engineer **Effective Date :** 08/07/2013 **Last Posted :** 08/07/2013

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Operator Class 1	\$32.93		\$6.91	\$6.00	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$46.48	\$62.94
Class 2	\$32.83		\$6.91	\$6.00	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$46.38	\$62.80
Class 3	\$31.79		\$6.91	\$6.00	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$45.34	\$61.24
Class 4	\$30.57		\$6.91	\$6.00	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$44.12	\$59.41
Class 5	\$25.28		\$6.91	\$6.00	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$38.83	\$51.47
Class 6	\$33.18		\$6.91	\$6.00	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$46.73	\$63.32
Class 7	\$33.43		\$6.91	\$6.00	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$46.98	\$63.69
Class 8	\$33.93		\$6.91	\$6.00	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$47.48	\$64.44
Class 9	\$34.18		\$6.91	\$6.00	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$47.73	\$64.82
Apprentice	Percent											
1st Year	50.03	\$16.47	\$6.91	\$6.00	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$30.02	\$38.26
2nd Year	60.00	\$19.76	\$6.91	\$6.00	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$33.31	\$43.19
3rd Year	70.00	\$23.05	\$6.91	\$6.00	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$36.60	\$48.13
4th Year	80.00	\$26.34	\$6.91	\$6.00	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$39.89	\$53.07
Field Mechanic Trainee	0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
1st Year	50.03	\$16.47	\$6.91	\$6.00	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$30.02	\$38.26
2nd Year	60.00	\$19.76	\$6.91	\$6.00	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$33.31	\$43.19
3rd Year	70.00	\$23.05	\$6.91	\$6.00	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$36.60	\$48.13
4th Year	80.00	\$26.34	\$6.91	\$6.00	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$39.89	\$53.07

Special Calculation Note : Other: Education & Safety Fund is \$0.04 per hour.

Ratio :

For every (3) Operating Engineer Journeymen employed by the company ,there may be employed
(1) Registered Apprentice. An apprentice, while

Jurisdiction (* denotes special jurisdictional note) :

SUMMIT, PORTAGE

employed as part of a crew per Article VIII, paragraph 77, will not be subject to the apprenticeship ratios in this collective bargaining. On jobs where maintenance engineers are to be employed, for every (2) Class 2 Mechanics there may be (1) Mechanic Trainee & so fourth. Mechanic Trainee rate is a percentage of Class 1 rate.

Special Jurisdictional Note :

Details :

Note: There will be a 10% increase for the apprentices on top of the percentages listed above provided they are operating mobile equipment. Mechanic Trainees will receive 10% increase if required to have CDL

Class 1 - Barrier Moving Machine; Boiler Operators or Compressor Operators, when compressor or boiler is mounted on crane (Piggyback Operation); Boom Trucks (all types); Cableways Cherry Pickers; Combination - Concrete Mixers & Towers; All Concrete Pumps with Booms; Cranes (all types) Derricks (all types); Draglines Dredges (dipper, clam or suction) 3-man crew; Elevating Graders or Euclid Loaders; Floating Equipment; Gradalls; Helicopter Operators; hoisting building materials; Helicopter Winch Operators, Hoisting building materials; Hoes (All types) Hoists (with two or more drums in use); Hydraulic Gantry (lift system); Laser Finishing Machines; Lift Slab or Panel Jack Operators; Locomotives (all types); Maintenance Engineers (Mechanic and/or Welder); Mixers, paving (multiple drum); Mobile Concrete Pumps, with booms, Panelboards, (all types on site); Pile Drivers; Power Shovels; Prentice Loader; Rail Tamper (with automatic lifting and aligning device); Rotary Drills (all), used on caissons for foundations and sub-structure work; Side Booms; Slip Form Pavers; Straddle Carriers (Building Construction on site); Tug Boats. Horizontal Directional Drill, Rough Terrain Fork-lift with Winch/Hoist, Laser Screed, and Like equipment, Compact Cranes, track or rubber over 4,000 pound capacity, self-erecting cranes: stationary, track or truck (all configurations) bucket trench machines (over 24 " wide).

Class 2 - Asphalt Pavers; Bobcat-type and/or skid steer loader with hoe attachment greater than 7000 lbs.; Bulldozers; CMI type Equipment; C; Endloaders; Hydro Milling Machine; Kolman-type Loaders (Dirt Loading); Lead Greasemen; Mucking Machines; Pettibone-Rail Equipment; Power Graders; Power Scoops; Power Scrapers; Push Cats; Vermeer Type Concrete Saw, All rotomills, grinders & planers of all types. Articulating/end dumps (minus \$4.00/hour from Class 2 rate)

Class 3 - A Frames; Air Compressors, Pressurizing Shafts or Tunnels; All Asphalt Rollers; Bobcat-type and/or skid steer loader with or without attachments; Boilers (15 lbs pressure and over); All concrete Pumps (without booms with 5 inch system); Fork Lifts (except masonry); Highway Drillers - all types (with integral power); Hoists (with one drum); House Elevators (except those automatic call button controlled); Man Lifts; Mud Jacks; Pressure Grouting; Pump Operators (installing or operating Well Points or other types of Dewatering Systems); Pumps (4 inches and over discharge); Railroad Tie Inserter/Remover; Rotator (Lime-Soil Stabilizer); Submersible Pumps (4 inches and over discharge); Switch & Tie Tampers (without lifting and aligning device); Trench Machines (24 inches and under); Utility Operators, Material hoist/elevators.

Class 4 - Ballast Re-locator; Backfillers and Tampers; Batch Plant Operators; Bar and Joint Installing Machines; Bull Floats; Burlap and Curing Machines; Clefplanes; Compressors, on building construction; Concrete Spreader; Conveyors, used for handling building materials; Concrete Mixers, one

bag capacity (side loader); Concrete Mixers, capacity more than one bag; Crushers; Deck Hands; Drum Fireman (in Asphalt Plant); Farm type tractors pulling attachments; Finishing Machines; Form Trenchers; Generators; Guniting Machines; Hydro-Seeders; Pavement Breakers (hydraulic or cable); Post Drivers; Post Hole Diggers; Pressure Pumps (over 1/2 inch discharge); Road Widening Trenchers; Rollers (except asphalt); All Concrete pumps (without Boom with 4 inch or smaller systems); self-propelled Power Spreaders; self-propelled Sub-graders; Shotcrete Machines; Tire Repairmen; Tractors, pulling sheepfoot rollers or graders; VAC/ALLS; Vibratory Compactors, with integral power; Welder Operators.

Class 5 - Boilers (less than 15 lbs. pressure); Inboard/outboard Motor Boat Launches; Light Plant Operators; Masonry Fork Lifts; Oilers/Helpers; Power Driven Heaters (oil fired); Power Scrubbers; Power Sweepers; Pumps (under 4 inch discharge); Signalmen, Submersible Pumps (under 4 inch discharge). Directional Drill Locator and Allen Screed Concrete Paver, Fueling & greasing (plus \$3.00), compact cranes: track or rubber under 4,000 pounds.

Class 6 - Master Mechanic

Class 7 - Boom & Jib 150 - 180 feet

Class 8 - Boom & Jib 180 - 249 feet

Class 9 - Boom & Jib 250 - or over

Prevailing Wage Rate

Skilled Crafts

Name of Union: Operating Engineers - HevHwy I

Change # : LCN01-2013fbLoc18hevhwyI

Craft : Operating Engineer Effective Date : 08/07/2013 Last Posted : 08/07/2013

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Operator Class 1	\$33.03		\$6.91	\$6.00	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$46.58	\$63.10
Class 2	\$32.93		\$6.91	\$6.00	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$46.48	\$62.94
Class 3	\$31.89		\$6.91	\$6.00	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$45.44	\$61.39
Class 4	\$30.67		\$6.91	\$6.00	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$44.22	\$59.56
Class 5	\$25.38		\$6.91	\$6.00	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$38.93	\$51.62
Class 6	\$33.28		\$6.91	\$6.00	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$46.83	\$63.47
Class 7	\$33.28		\$6.91	\$6.00	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$46.83	\$63.47
Class 8	\$33.53		\$6.91	\$6.00	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$47.08	\$63.85
Great Lakes Floating Agreement												
Class 1	\$38.70		\$6.66	\$5.75	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$51.75	\$71.10
Class 2A	\$37.20		\$6.66	\$5.75	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$50.25	\$68.85
Class 2B	\$37.20		\$6.66	\$5.75	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$50.25	\$68.85
Class 3	\$33.10		\$6.66	\$5.75	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$46.15	\$62.70
Class 4	\$27.55		\$6.66	\$5.75	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$40.60	\$54.38
Apprentice	Percent											
1st Year	50.03	\$16.52	\$6.91	\$6.00	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$30.07	\$38.34
2nd Year	60.00	\$19.82	\$6.91	\$6.00	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$33.37	\$43.28
3rd Year	70.00	\$23.12	\$6.91	\$6.00	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$36.67	\$48.23
4th Year	80.00	\$26.42	\$6.91	\$6.00	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$39.97	\$53.19
Field Mech Trainee												
1st year	49.85	\$16.47	\$6.91	\$6.00	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$30.02	\$38.25
2nd year	59.83	\$19.76	\$6.91	\$6.00	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$33.31	\$43.19
3rd year	69.80	\$23.05	\$6.91	\$6.00	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$36.60	\$48.13
4th year	79.75	\$26.34	\$6.91	\$6.00	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$39.89	\$53.06

Special Calculation Note : Other: Education & Safety Fund is \$0.04 per hour.

Ratio :

For every (3) Operating Engineer Journeymen employed by the company , there may be employed (1) Registered Apprentice. An apprentice, while employed as part of a crew per Article VIII paragraph 65, will not be subject the apprenticeship ratios in this collective bargaining agreement. On jobs where maintenance engineers are to be employed, for every (2) Class 2 Mechanics there may be (1) Mechanic Trainee & so fourth. Mechanic Trainee rate is a percentage of Class 2 rate.

Jurisdiction (* denotes special jurisdictional note) :

ASHTABULA, CUYAHOGA, ERIE, GEAUGA, LAKE, LORAIN, MEDINA, PORTAGE, SUMMIT

Special Jurisdictional Note :**Details :**

**Apprentices will receive a 10% increase on top of the percentages listed above provided they are operating mobile equipment. Mechanic Trainees will receive 10% if required to have a CDL.

Class 1 - Air Compressors on Steel Erection; Asphalt Plant Engineers (Cleveland District Only); Barrier Moving Machine; Boiler Operators, Compressor Operators, or Generators, when mounted on a rig; Boom Trucks (all types); Cableways; Cherry Pickers; Combination- Concrete mixers & Towers; Concrete Pumps; Concrete Plants (over 4 yd capacity); Cranes (all types); Derricks (all types); Draglines; Elevating Graders or Euclid Loaders; Gradalls; Helicopter Crew (Operator- hoist or winch); Hoes (all types); Hoisting Engines; Hoisting Engines, on shaft or tunnel work; Hydraulic Gantry (lifting system); Locomotives (standard guage); Maintenance Operators (class A); Mixers, paving (single or double drum); Piledriving Machines (all types); Power Shovels, Prentice Loader; Quad 9 (double pusher); Rail Tamper (with automatic lifting and aligning device); Refrigerating Machines (freezer operation); Rotary Drills, on caisson work; Side Booms; Slip Form Pavers; Tower Dericks; Trench Machines; Truck Mounted Concrete Pumps; Tug Boats; Tunnel Machines and /or Mining Machines; Wheel Excavators;Industrial-type tractors; Jet Engine - Dryer (D8 or D9) Diesel Tractors Mucking Machines; Multiple Scrapers; Tree Shreddes. Rough Terrain Fork-lift with Winch/Hoist; Compact Cranes,track or rubber over 4,000 pound capacity, self-erecting cranes:stationary,track or truck (all configurations) bucket trench machines (over 24 inches wide).

Class 2 - Asphalt Pavers; Automatic Subgrade Machines, self-propelled (CMI-type); Bobcat-type and /or skid steer loader with hoe attachment greater than 7000 lbs.; Boring Machine Operators (more than 48 inches); Bulldozers; ;Endloaders; Hydro Milling Machine; Kolman-type Loaders (production type-dirt); Lead Greasemen; Maintenance Operators, Class B (Portage and Summit Counties only); Pettibone-Rail Equipment; Power Graders; Power Scrapers; Push Cats; Lighting and Traffic Signal Installation Equipment includes all groups or classifications; Trench Machines (24inch wide and under); Vermeer Type Concrete saw. Material Transfer Equipment (Shuttle buggy) Asphalt All rotomills, grinders and planers of all types. Horizontal Directional Drill (Over 50,000 ft.lbs.thrust and over).

Class 3 - A-Frames; Air Compressors, on tunnel work (low Pressure); All Asphalt Rollers; Asphalt Plant Engineers (Portage and Summit Counties only); Bobcat-type and/or skid steer loader with or without attachments; Power Boilers (15 lbs pressure and over); Highway Drills (all types); Pump Operators (installing or operating well Points); Pumps (4 inch and over discharge); Railroad Tie Inserter/Remover; Rotovator (lime-soil Stabilizer); Switch & Tie Tampers (without lifting and aligning device);

Locomotives (narrow gage); Mixers, concrete (more than one bag capacity); Mixers, one bag capacity (side loader); Utilities Operators, (small equipment); Welding Machines and Generators; Material hoist/elevators. Articulating/straight bed end dumps if assigned (minus \$4.00 per hour)

Class 4 - Ballast Re-loicator; Backfillers and Tampers; Batch Plant Operators; Bar and Joint Installing Machines; Boring Machine Operators (48 inch or less); Bull Floats; Burlap and Curing Machines; Concrete Plants (capacity 4 yd and under); Conveyors (highway); Concrete Saws (multiple); Crushers; Deckhands; Farm type tractors, with attachments (highway); Finishing Machines; Hydro Hammers; Hydro Seeders; Pavement Breakers (hydraulic or cable); Plant Mixers; Post Drivers; Post Hole Diggers; Power Brush Burners; Power Form Handling Equipment; Firemen, Floating Equipment (all types); Fork Lifts (highway), except masonry; Form Trenchers; Road Widening Trenchers; Rollers (brick, grade, macadam); Self-Propelled Power Spreaders; Self-Propelled Sub-Graders; Tractors, pulling sheepsfoot rollers or graders; Steam Firemen; Vibratory Compactors, with integral power.

Class 5 - Compressors (portable, Sewer, Heavy and Highway); Generators; Inboard-Outboard Motor Boat Launches; Masonry Fork Lifts; Oilers/Helpers; Power Driven Heaters (oil fired); Power Scrubbers; Power Sweepers; Pumps (under 4 inch discharge); Signalmen; Drum Fireman (in Asphalt Plant); Oil Heaters (Asphalt Plant); Tire Repairmen; VAC/ALLS; Fueling and greasing (plus \$3.00), compact cranes; track or rubber under 4,000 pounds.

Class 6 - Master Mechanic

Class 7 - Crane Boom 150ft.- 180ft

Class 8 - Crane Boom over 180 ft.

GREAT LAKES FLOATING AGREEMENT

Class 1 -Diver,Wet Tender,Engineer,(hyd.Dredge), Craft Foreman (Master Mechanic)

Class 2A - Crane Backhoe Operator,Mechanic/Welder,Assistant Engineer (Hyd. Dredge), Leverman (Hyd Dredge) Diver Tender, Tug Operator (Tug 70T and over)

Class 2B - Friction Crane, Lattice Boom, any Crane Certification

Class 3-Maintenance of Crane (over 50T capacity) or Backhoe (115,000 lbs or more) Loader/Dozer and like equipment on Barge, Breakwater Wall, Slip/Dock Scow.

Class 4 - Deck Equipment Operator, (Machineryman/Fireman)(4 equipment Units or more), Deck Hand, Deck Tug Engineer, Crane Maintenance, 50T and under/Backhoe 115,000lbs or less, Assistant Tug Operator, Off Road Truck,

Prevailing Wage Rate

Skilled Crafts

Name of Union: Painter/Sign Local 639 (A)

Change # : CN01-2009Loc639A

Craft : Painter Effective Date : 03/06/2009 Last Posted : 03/06/2009

			Fringe Benefit Payments								
			BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate
Classification											
Painter-Sign Erector	\$19.98	\$4.46	\$1.00	\$0.25	\$1.68	\$0.00	\$0.00	\$27.37	\$37.36		
Serviceman	\$19.98	\$4.46	\$1.00	\$0.25	\$1.68	\$0.00	\$0.00	\$27.37	\$37.36		
Metal Sign-Fabricator-	\$19.98	\$4.46	\$1.00	\$0.25	\$1.68	\$0.00	\$0.00	\$27.37	\$37.36		
Neon Bender Pattern Maker	\$19.98	\$4.46	\$1.00	\$0.25	\$1.68	\$0.00	\$0.00	\$27.37	\$37.36		
Computer Operator	\$18.98	\$4.46	\$1.00	\$0.25	\$1.61	\$0.00	\$0.00	\$26.30	\$35.79		
Router	\$18.98	\$4.46	\$1.00	\$0.25	\$1.61	\$0.00	\$0.00	\$26.30	\$35.79		
Plastic-Wood Fabricator	\$18.98	\$4.46	\$1.00	\$0.25	\$1.61	\$0.00	\$0.00	\$26.30	\$35.79		
Vinyl Applicator	\$18.98	\$4.46	\$1.00	\$0.25	\$1.61	\$0.00	\$0.00	\$26.30	\$35.79		
Apprentice For Sign Service, Metal, Neon, Pattern	Percent										
1000 hrs	50.00	\$9.99	\$4.46	\$1.00	\$0.25	\$1.03	\$0.00	\$0.00	\$16.73	\$21.73	
2000 hrs	55.00	\$10.99	\$4.46	\$1.00	\$0.25	\$0.37	\$0.00	\$0.00	\$17.07	\$22.56	
3000 hrs	60.00	\$11.99	\$4.46	\$1.00	\$0.25	\$0.37	\$0.00	\$0.00	\$18.07	\$24.06	
4000 hrs	65.00	\$12.99	\$4.46	\$1.00	\$0.25	\$0.37	\$0.00	\$0.00	\$19.07	\$25.56	
5000 hrs	70.00	\$13.99	\$4.46	\$1.00	\$0.25	\$0.37	\$0.00	\$0.00	\$20.07	\$27.06	
6000 hrs	85.00	\$16.98	\$4.46	\$1.00	\$0.25	\$0.37	\$0.00	\$0.00	\$23.06	\$31.55	
7000 hrs	90.00	\$17.98	\$4.46	\$1.00	\$0.25	\$0.37	\$0.00	\$0.00	\$24.06	\$33.05	

Special Calculation Note : Apprentice Rates For: Computer Operator, Router, Plastic-Wood Fabricator Vinyl Application

1000 hrs 50% plus (\$4.46 h&w)+(\$1.00 pension)+(\$0.25 apprentice training) + vacation \$0.99
 2000 hrs 55% plus (\$4.46 h&w)+(\$1.00 pension)+(\$0.25 apprentice training) + vacation \$0.37
 3000 hrs 65% plus (\$4.46 h&w)+(\$1.00 pension)+(\$0.25 apprentice training) + vacation \$0.37
 4000 hrs 50% plus (\$4.46 h&w)+(\$1.00 pension)+(\$0.25 apprentice training) + vacation \$0.37
 5000 hrs 70% plus (\$4.46 h&w)+(\$1.00 pension)+(\$0.25 apprentice training) + vacation \$0.37
 6000 hrs 85% plus (\$4.46 h&w)+(\$1.00 pension)+(\$0.25 apprentice training) + vacation \$0.37
 7000 hrs 90% plus (\$4.46 h&w)+(\$1.00 pension)+(\$0.25 apprentice training) + vacation \$0.37

Ratio :**Jurisdiction (* denotes special jurisdictional note) :**

ASHLAND, ASHTABULA, CUYAHOGA, ERIE,
GEAUGA, LAKE, LORAIN, MEDINA,
PORTAGE, RICHLAND, STARK, SUMMIT

Special Jurisdictional Note :**Details :**

Sign and display work shall include but not limited: to the making and installation of all signs and servicing of the same, lettering and pictorial work of any kind, including vinyl signs and vinyl substrates and the preparing for the finishing of same, be it by hand, brush, roller, spray, mechanical or computer aided and by any other method or process pertaining to same: they shall have control of all branches, methods and processes of screen process work: tube bending and display work such as creating, building and finishing of all display matter and its related operations used for advertising purposes, including all lettering whether it be done by hand, mechanical or computer aided or by any other method or process pertaining to same: the construction, erection and maintenance of all billboards and all communication advertising.

Portage County: North to and including the Ohio Turnpike

Details :

Painter Bridge Class 1 is defined as (Public & Commerce transportation, steel or galvanized Bridges, Tunnels, & related support items (concrete). All phases of work including inspection) Night Rat from 10:00 p.m. to 6:00 a.m. of the regular work week shall be paid at the rate of \$1.00 per hour above the classification worked rate.

Name of Union: Painter Local 841

Craft : Painter Effective Date : 06/05/2013 Last Posted : 06/05/2013

http://198.234.41.198/w3/Webwh.nsf/\$docUniqIDAll/852565B800706932852577210057B... 6/5/2013

2nd 6 months	50.00	\$12.28	\$6.25	\$1.00	\$0.18	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$19.70	\$25.84
3rd 6 months	55.00	\$13.50	\$6.25	\$1.33	\$0.18	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$21.26	\$28.01
4th 6 months	60.00	\$14.73	\$6.25	\$1.33	\$0.18	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22.49	\$29.85
5th 6 months	65.00	\$15.96	\$6.25	\$1.67	\$0.18	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24.06	\$32.04
6th 6 months	70.03	\$17.19	\$6.25	\$1.67	\$0.18	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.29	\$33.89
7th 6 months	75.00	\$18.41	\$6.25	\$2.35	\$0.18	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27.19	\$36.40
8th 6 months	80.00	\$19.64	\$6.25	\$2.35	\$0.18	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28.42	\$38.24

Special Calculation Note : Apprentice pay based on percentage of above appropriate classification.

Ratio :

1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

MEDINA, PORTAGE*, SUMMIT*

Special Jurisdictional Note : Summit Cnty: North to and including the Ohio Turnpike, Portage Cnty: North to and including the Ohio Turnpike

Details :

Night Rate: from 10:00 p.m. to 6:00 a.m. of the regular work week shall be paid for at the rate of \$1.00 per hour above the classification worked rate.

Prevailing Wage Rate Skilled Crafts

Name of Union: Plumber Local 219 Mechanical Equipment Service (HVAC)

Change # : LCN01-2010jcLoc219

Craft : Plumber Effective Date : 06/09/2010 Last Posted : 06/09/2010

Fringe Benefit Payments										
	BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate	
Classification										
Plumber Service Journeyman	\$25.88	\$5.14	\$3.99	\$0.48	\$0.00	\$0.00	\$0.00	\$35.49	\$48.43	
Mechanical Journeyman	\$29.38	\$5.14	\$3.99	\$0.48	\$0.00	\$0.00	\$0.00	\$38.99	\$53.68	
Apprentice	Percent									
1st 6 months	50.00	\$12.94	\$5.14	\$3.99	\$0.48	\$0.00	\$0.00	\$22.55	\$29.02	
2nd 6 months	55.00	\$14.23	\$5.14	\$3.99	\$0.48	\$0.00	\$0.00	\$23.84	\$30.96	
3rd 6 months	60.00	\$15.53	\$5.14	\$3.99	\$0.48	\$0.00	\$0.00	\$25.14	\$32.90	
4th 6 months	65.00	\$16.82	\$5.14	\$3.99	\$0.48	\$0.00	\$0.00	\$26.43	\$34.84	
5th 6 months	70.00	\$18.12	\$5.14	\$3.99	\$0.48	\$0.00	\$0.00	\$27.73	\$36.78	
6th 6 months	75.00	\$19.41	\$5.14	\$3.99	\$0.48	\$0.00	\$0.00	\$29.02	\$38.73	
7th 6 months	80.02	\$20.71	\$5.14	\$3.99	\$0.48	\$0.00	\$0.00	\$30.32	\$40.67	
8th 6 months	85.01	\$22.00	\$5.14	\$3.99	\$0.48	\$0.00	\$0.00	\$31.61	\$42.61	
9th 6 months	90.02	\$23.30	\$5.14	\$3.99	\$0.48	\$0.00	\$0.00	\$32.91	\$44.56	
10th 6 months	95.02	\$24.59	\$5.14	\$3.99	\$0.48	\$0.00	\$0.00	\$34.20	\$46.50	

Special Calculation Note :

Ratio :

Each employer shall be allowed (one) 1 Apprentice for one (1) or more Journeyman employed steadily. An additional Apprentice for every four (3) Journeymen steadily employed will be allowed. After an individual employer has twenty-seven (27) Journeymen steadily employed they may have an additional 4th or 5th year apprentice on a one to one ratio.

Jurisdiction (* denotes special jurisdictional note) :

MEDINA*, PORTAGE, SUMMIT*

Special Jurisdictional Note : Summit County: South of Route 303, except for the corporate limits of Hudson, Ohio, which shall be considered neutral territory, dependent on the contractor doing work from the jurisdiction of Local Unions #55 & #120 & 219.

Medina County: Route 18 from the eastern edge of Medina County west to eastern corporate limits of the City of Medina and on the county Road from the west corporate limits of the City of Medina, running due west to and through the community of Risley to the western edge of Medina County. All territory south of this line is the jurisdiction of Local #219. Work within the corporate limits of the City of Medina shall be neutral territory, dependent on the contractor doing the work from the jurisdiction of Locals #55, #120 & #219.

Details :

Service and maintenance shall include, all the maintaining, cleaning, adjusting, repairing, altering, overhauling, dismantling, reconditioning, replacing, modifying, renovating, evacuating, charging, inspecting, operating, starting, calibrating, and balancing of any system or component part thereof. work performed by Service Journeymen & Apprentices shall include: all heating repairs & emergency service up to a capacity of 2,000,000 BTU input. Air conditioning repairs and emergency service up to and including 50 ton single systems. Refrigeration repairs and emergency service up to 50 HP on all low and medium temperature systems. Servicing of propane equipment. Preventive maintenance of all equipment listed above. Installation of heating systems up to 1,000,000 BTU/hr. input for the building or structure. Air conditioning single systems up to 20 ton. Refrigeration units, meat cases, florist boxes, bottle coolers, food freezers, water coolers-units up to 35 HP.

(A Mechanical Journeyman) must over 3 yrs accumulated at least 300 hrs class training, + 3 years experience, pass written exam prepared by joint labor management and administered by the union.

Prevailing Wage Rate

Skilled Crafts

Name of Union: Roofer Local 88

Change # : LCN01-2013fbLoc88

Craft : Roofer Effective Date : 06/05/2013 Last Posted : 06/05/2013

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Roofer	\$24.00		\$8.00	\$5.52	\$0.12	\$0.00	\$0.00	\$0.12	\$0.00	\$0.00	\$37.76	\$49.76
HELPERS												
1st year Helper - 500 1st 6 months	\$10.00		\$8.00	\$0.00	\$0.12	\$0.00	\$0.00	\$0.12	\$0.00	\$0.00	\$18.24	\$23.24
1st year Helper - 500 w/12 months	\$12.00		\$8.00	\$5.52	\$0.12	\$0.00	\$0.00	\$0.12	\$0.00	\$0.00	\$25.76	\$31.76
2nd year Helper - w/12 months	\$13.44		\$8.00	\$5.52	\$0.12	\$0.00	\$0.00	\$0.12	\$0.00	\$0.00	\$27.20	\$33.92
3rd year Helper - w/12 months	\$14.88		\$8.00	\$5.52	\$0.12	\$0.00	\$0.00	\$0.12	\$0.00	\$0.00	\$28.64	\$36.08
4th year Helper - w/12 months	\$16.32		\$8.00	\$5.52	\$0.12	\$0.00	\$0.00	\$0.12	\$0.00	\$0.00	\$30.08	\$38.24
5th year Helper - w/12 months	\$17.76		\$8.00	\$5.52	\$0.12	\$0.00	\$0.00	\$0.12	\$0.00	\$0.00	\$31.52	\$40.40
6th year Helper	\$19.20		\$8.00	\$5.52	\$0.12	\$0.00	\$0.00	\$0.12	\$0.00	\$0.00	\$32.96	\$42.56
Apprentice	Percent											
1st 6 months w/500 hrs	50.00	\$12.00	\$8.00	\$5.52	\$0.12	\$0.00	\$0.00	\$0.12	\$0.00	\$0.00	\$25.76	\$31.76
2nd 6 months	56.00	\$13.44	\$8.00	\$5.52	\$0.12	\$0.00	\$0.00	\$0.12	\$0.00	\$0.00	\$27.20	\$33.92

w/500 hrs												
3rd 6 months w/500 hrs	62.00	\$14.88	\$8.00	\$5.52	\$0.12	\$0.00	\$0.00	\$0.12	\$0.00	\$0.00	\$28.64	\$36.08
4th 6 months w/500 hrs	68.00	\$16.32	\$8.00	\$5.52	\$0.12	\$0.00	\$0.00	\$0.12	\$0.00	\$0.00	\$30.08	\$38.24
5th 6 months w/500 hrs	74.00	\$17.76	\$8.00	\$5.52	\$0.12	\$0.00	\$0.00	\$0.12	\$0.00	\$0.00	\$31.52	\$40.40
6th 6 months w/500 hrs	80.00	\$19.20	\$8.00	\$5.52	\$0.12	\$0.00	\$0.00	\$0.12	\$0.00	\$0.00	\$32.96	\$42.56
7th 6 months w/500 hrs	86.00	\$20.64	\$8.00	\$5.52	\$0.12	\$0.00	\$0.00	\$0.12	\$0.00	\$0.00	\$34.40	\$44.72
8th 6 months w/500 hrs	92.00	\$22.08	\$8.00	\$5.52	\$0.12	\$0.00	\$0.00	\$0.12	\$0.00	\$0.00	\$35.84	\$46.88

Special Calculation Note : Roofers working in any form of coal tar pitch, whether hot or cold, installing and/or removing will be paid \$.25 more per hour. Other \$0.12 is for C.I.D.B.

Ratio :

No helper shall be used on any one job unless 1 Journeymen, and 1 Apprentices are working on said job .One (1) Journeymen to One (1) Apprentice to One (1) Helper

Jurisdiction (* denotes special jurisdictional note) :

ASHLAND, CARROLL, COSHOCTON, CRAWFORD, HOLMES, HURON, LORAIN*, MEDINA, PORTAGE, RICHLAND, SENECA, STARK, SUMMIT, TUSCARAWAS, WAYNE

Special Jurisdictional Note : In Lorain County (South of the Turnpike)

Details :

Name of Union: Sheet Metal Local 33 (Akron)

Craft : Sheet Metal Worker Effective Date : 08/07/2013 Last Posted : 08/07/2013

[illegible]

Ratio :

1 Journeymen to 1 Apprentice
2 Journeymen to 1 Apprentice
3 Journeymen to 2 Apprentice
4 Journeymen to 2 Apprentice
5-7 Journeymen to 3 Apprentice
8-10 Journeymen to 4 Apprentice
11-13 Journeymen to 5 Apprentice
14, 15 Journeymen to 6 Apprentice

ASHLAND, CARROLL, COSHOCTON,
CRAWFORD, HOLMES, MEDINA, PORTAGE,
RICHLAND, STARK, SUMMIT,
TUSCARAWAS, WAYNE

and maintaining a three to one apprentice ratio thereafter.

Special Jurisdictional Note :

Details :

Scope of Work: This Agreement covers the rates of pay and conditions of employment of all employees of the Employer engaged in, but not limited to, the a) manufacture, fabrication, assembling, handling, erection, installation, dismantling, conditioning, adjustment, alteration, repairing and servicing of all ferrous or non-ferrous metal work and all other materials used in lieu thereof and of all HVAC systems, air-veyor systems, exhaust systems, and air handling systems regardless of material used, including the setting of all equipment and all reinforcements in connection therewith; (b) all lagging over insulation and all duct-lining; (c) testing, servicing, and balancing of all air-handling equipment and duct work; (d) the preparation of all shop and field sketches, whether manually drawn or computer assisted, used in fabrication and erection, including those taken from original architectural and engineering drawings or sketches, and (e) metal roofing; and (f) all other work included in the jurisdictional claims of Sheet Metal Worker's International Association.

Prevailing Wage Rate

Skilled Crafts

Name of Union: Sheetmetal Local 33 (Akron) Decking

Change # : CN01-2009Loc33(Akron)Deck

Craft : Sheetmetal Worker Effective Date : 09/24/2009 Last Posted : 09/24/2009

			Fringe Benefit Payments								
			BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate
Classification											
Sheetmetal Worker Decking & Siding			\$20.06	\$6.31	\$6.35	\$0.38	\$0.00	\$0.00	\$0.98	\$34.08	\$44.11
Decking & Siding Specialty Trainees	Percent										
1st 30 days	64.25		\$12.89	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12.89	\$19.33
2nd thru 6th months	64.25		\$12.89	\$6.31	\$6.35	\$0.00	\$0.00	\$0.00	\$0.00	\$25.55	\$31.99
7th thru 12th months	64.28		\$12.89	\$6.31	\$6.35	\$0.38	\$0.00	\$0.00	\$0.98	\$26.91	\$33.36
2nd year	78.56		\$15.76	\$6.31	\$6.35	\$0.38	\$0.00	\$0.00	\$0.98	\$29.78	\$37.66

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

3 Journeymen To 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ASHLAND, CARROLL, COSHOCTON, CRAWFORD, HOLMES, MEDINA, PORTAGE, RICHLAND, STARK, SUMMIT, TUSCARAWAS, WAYNE

Special Jurisdictional Note :

Details :

Work but not limited to: Exterior application of manufactured and/or job site fabricated metal decking, siding and exterior appurtenances thereto. The erection of pre-engineered metal buildings, pre-manufactured gas stations and appurtenances thereto. The installation of metal roofs and appurtenances. The erection and/or job site fabrication of draft or fire curtains and appurtenances thereto.

Prevailing Wage Rate

Skilled Crafts

Name of Union: Sprinkler Fitter Local 669

Change # : LCN01-2013fbLoc669

Craft : Sprinkler Fitter Effective Date : 08/21/2013 Last Posted : 08/21/2013

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Sprinkler Fitter	\$32.52		\$8.42	\$5.50	\$0.45	\$0.00	\$4.72	\$0.50	\$0.00	\$0.00	\$52.11	\$68.37
Indentured prior to April 2010												
50%	\$16.26		\$7.45	\$0.00	\$0.45	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$24.41	\$32.54
50%	\$16.26		\$7.45	\$0.00	\$0.45	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$24.41	\$32.54
55%	\$17.89		\$8.42	\$5.50	\$0.45	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$32.51	\$41.46
60%	\$19.51		\$8.42	\$5.50	\$0.45	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$34.13	\$43.89
65%	\$21.14		\$8.42	\$5.50	\$0.45	\$0.00	\$4.72	\$0.00	\$0.00	\$0.00	\$40.23	\$50.80
70%	\$22.76		\$8.42	\$5.50	\$0.45	\$0.00	\$4.72	\$0.00	\$0.00	\$0.00	\$41.85	\$53.23
75%	\$24.39		\$8.42	\$5.50	\$0.45	\$0.00	\$4.72	\$0.00	\$0.00	\$0.00	\$43.48	\$55.68
80%	\$26.02		\$8.42	\$5.50	\$0.45	\$0.00	\$4.72	\$0.00	\$0.00	\$0.00	\$45.11	\$58.12
85%	\$27.64		\$8.42	\$5.50	\$0.45	\$0.00	\$4.72	\$0.00	\$0.00	\$0.00	\$46.73	\$60.55
90%	\$29.27		\$8.42	\$5.50	\$0.45	\$0.00	\$4.72	\$0.00	\$0.00	\$0.00	\$48.36	\$63.00
Apprentice	Percent											
Indentured on or after April 2010	45.00	\$14.63	\$7.45	\$0.00	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22.53	\$29.85
CLASS 2	50.00	\$16.26	\$7.45	\$0.00	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24.16	\$32.29
CLASS 3	55.00	\$17.89	\$8.42	\$5.50	\$0.45	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$32.51	\$41.45
CLASS 4	60.00	\$19.51	\$8.42	\$5.50	\$0.45	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$34.13	\$43.89
CLASS 5	65.00	\$21.14	\$8.42	\$5.50	\$0.45	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$36.01	\$46.58
CLASS 6	70.00	\$22.76	\$8.42	\$5.50	\$0.45	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$37.63	\$49.02
CLASS 7	75.00	\$24.39	\$8.42	\$5.50	\$0.45	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$39.26	\$51.46
CLASS 8	80.00	\$26.02	\$8.42	\$5.50	\$0.45	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$40.89	\$53.89
CLASS 9	85.00	\$27.64	\$8.42	\$5.50	\$0.45	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$42.51	\$56.33
CLASS 10	90.00	\$29.27	\$8.42	\$5.50	\$0.45	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$44.14	\$58.77

Special Calculation Note : Other \$0.50 is for Industry Advancement. No special calculations for this skilled craft wage rate are required at this time.

Ratio :

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note :**Details :**

Sprinkler Fitter work shall consist of the installation, dismantling, maintenance, repairs, adjustments, and corrections of all fire protection and fire control systems including the unloading, handling by hand, power equipment and installation of all piping or tubing, appurtenances and equipment pertaining thereto, including both overhead and underground water mains, fire hydrants and hydrant mains, standpipes and hose connections to sprinkler systems used in connection with sprinkler and alarm systems. Also all tanks and pumps connected thereto, also included shall be CO-2 and Cardox Systems, Dry Chemical Systems, Foam Systems and all other fire protection systems.

Prevailing Wage Rate

Skilled Crafts

Name of Union: Truck Driver Bldg & HevHwy Class 1
Locals 20,40,92,92b,100,175,284,438,377,505,637,908,957

Change # : CN1-2011jcBldgHevHwy

Craft : Truck Driver **Effective Date :** 06/29/2011 **Last Posted :** 06/29/2011

				Fringe Benefit Payments							
			BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate
Classification											
Truck Driver CLASS 1 4 wheel service, dump, and batch trucks, Oil Distributor - Asphalt Distributor-Tandems			\$22.78	\$6.81	\$5.70	\$0.10	\$0.00	\$0.00	\$0.00	\$35.39	\$46.78
Apprentice			Percent								
First 6 months			80.00	\$18.22	\$6.11	\$4.90	\$0.50	\$0.00	\$0.00	\$29.73	\$38.85
7-12 months			85.00	\$19.36	\$6.11	\$4.90	\$0.50	\$0.00	\$0.00	\$30.87	\$40.55
13-18 months			90.00	\$20.50	\$6.11	\$4.90	\$0.50	\$0.00	\$0.00	\$32.01	\$42.26
19-24 months			95.00	\$21.64	\$6.11	\$4.90	\$0.50	\$0.00	\$0.00	\$33.15	\$43.97
25-30 months			100.00	\$22.78	\$6.11	\$4.90	\$0.50	\$0.00	\$0.00	\$34.29	\$45.68

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

3 Journeymen to 1 Apprentice
per company/project

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA,
 ATHENS, AUGLAIZE, BELMONT, BROWN,
 BUTLER, CARROLL, CHAMPAIGN, CLARK,
 CLERMONT, CLINTON, COLUMBIANA,
 COSHOCTON, CRAWFORD, DARKE,
 DEFIANCE, DELAWARE, ERIE, FAIRFIELD,
 FAYETTE, FRANKLIN, FULTON, GALLIA,
 GREENE, GUERNSEY, HAMILTON,
 HANCOCK, HARDIN, HARRISON, HENRY,
 HIGHLAND, HOCKING, HOLMES, HURON,
 JACKSON, JEFFERSON, KNOX, LAWRENCE,
 LICKING, LOGAN, LORAIN, LUCAS,

MADISON, MAHONING, MARION, MEDINA,
MEIGS, MERCER, MIAMI, MONROE,
MONTGOMERY, MORGAN, MORROW,
MUSKINGUM, NOBLE, OTTAWA, PAULDING,
PERRY, PICKAWAY, PIKE, PORTAGE,
PREBLE, PUTNAM, RICHLAND, ROSS,
SANDUSKY, SCIOTO, SENECA, SHELBY,
STARK, SUMMIT, TRUMBULL,
TUSCARAWAS, UNION, VAN WERT, VINTON,
WARREN, WASHINGTON, WAYNE,
WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note :

Details :

** Asphalt - Oil spray bar man when operating from cab shall receive \$0.20 cents per hour above their Basic Hourly Rate.

Prevailing Wage Rate

Skilled Crafts

Name of Union: Truck Driver Bldg & HevHwy Class 2
Locals 20,40,92,92b,100,175,284,438,377,505,637,908,957

Change # : CN1-2011BldgHevHwy

Craft : Truck Driver **Effective Date :** 06/29/2011 **Last Posted :** 06/29/2011

			Fringe Benefit Payments								
			BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate
Classification											
Truck Driver CLASS 2 Tractor Trailer-Semi Tractor Trucks-Pole Trailers- Ready Mix Trucks-Fuel Trucks- Asphalt-Oil Spray bar men- 5 Axle & Over -Belly Dumps-End Dumps- Articulated Dump Trucks- Low boys- Heavy duty Equipment (irrespective of load carried) when used exclusively for transportation- Truck Mechanics (when needed)	\$23.20		\$6.81	\$5.70	\$0.10	\$0.00	\$0.00	\$0.00	\$0.00	\$35.81	\$47.41
Apprentice	Percent										
First 6 months	80.00		\$18.56	\$6.81	\$5.70	\$0.10	\$0.00	\$0.00	\$0.00	\$31.17	\$40.45
7-12 months	85.00		\$19.72	\$6.81	\$5.70	\$0.10	\$0.00	\$0.00	\$0.00	\$32.33	\$42.19
13-18 months	90.00		\$20.88	\$6.81	\$5.70	\$0.10	\$0.00	\$0.00	\$0.00	\$33.49	\$43.93
19-24 months	95.00		\$22.04	\$6.81	\$5.70	\$0.10	\$0.00	\$0.00	\$0.00	\$34.65	\$45.67
25-30	100.00		\$23.20	\$6.81	\$5.70	\$0.10	\$0.00	\$0.00	\$0.00	\$35.81	\$47.41

months

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

3 Journeymen to 1 Apprentice
per company/project

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA,
ATHENS, AUGLAIZE, BELMONT, BROWN,
BUTLER, CARROLL, CHAMPAIGN, CLARK,
CLERMONT, CLINTON, COLUMBIANA,
COSHOCOTON, CRAWFORD, DARKE,
DEFIANCE, DELAWARE, ERIE, FAIRFIELD,
FAYETTE, FRANKLIN, FULTON, GALLIA,
GREENE, GUERNSEY, HAMILTON,
HANCOCK, HARDIN, HARRISON, HENRY,
HIGHLAND, HOCKING, HOLMES, HURON,
JACKSON, JEFFERSON, KNOX, LAWRENCE,
LICKING, LOGAN, LORAIN, LUCAS,
MADISON, MAHONING, MARION, MEDINA,
MEIGS, MERCER, MIAMI, MONROE,
MONTGOMERY, MORGAN, MORROW,
MUSKINGUM, NOBLE, OTTAWA, PAULDING,
PERRY, PICKAWAY, PIKE, PORTAGE,
PREBLE, PUTNAM, RICHLAND, ROSS,
SANDUSKY, SCIOTO, SENECA, SHELBY,
STARK, SUMMIT, TRUMBULL,
TUSCARAWAS, UNION, VAN WERT, VINTON,
WARREN, WASHINGTON, WAYNE,
WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note :

Details :

** Asphalt - Oil spray bar man when operating from cab shall receive \$0.20 cents per hour above their Basic Hourly Rate.